

Rev. 7/26/09

**VITA**

**John W. Lounsbury**

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Academic History

1964-1966 Purdue University (Indiana)

1966-1969 Portland State University (Oregon); B. A., Psychology; Minor,  
Geology

1969-1970 University of Calgary (Alberta, Canada); M. S., Psychology

1970-1973 Michigan State University; Ph. D. in Psychology (Area of  
Specialization--Ecological)

Academic Positions

9/74-8/75 The University of Tennessee, Knoxville Postdoctoral Associate in  
Industrial- Psychology

9/75-8/78 Assistant Professor, Department of Psychology

9/78-8/87 Associate Professor, Department of Psychology

9/87-Present Professor, Department of Psychology (Three-fourths time).

My duties have included teaching undergraduate and graduate courses in  
field research methods, statistics, program evaluation and policy research,  
applied psychometrics, and personnel assessment of organizational behavior.

I am also a member of the applied psychology concentration in experimental  
psychology. I have chaired 60 doctoral and Master's committees and have  
served on over 340 doctoral and Master's committees.

Professional Positions

8/1985-Present Resource Associates, Inc., Knoxville, Tennessee: I am  
responsible for all operations, including test and program development,  
marketing, and ongoing consultation efforts. We provide pre-employment,  
promotional, and career development assessment services to a wide range  
private and public organizations in a variety of areas.

6/2003-Present CEO, *eCareerfit.Com* (an Internet –based career planning & development  
company). I am responsible for all research and development for new scales,  
assessment batteries, feedback, norming, and ongoing validation.

12/74-8/79 Oak Ridge National Laboratory, Oak Ridge, Tennessee: As a consultant to

2/78-9/80 the Energy Division, Department of Regional and Urban Studies, I helped

design and test models for assessing the social and psychological impacts of nuclear power plants and other energy-generating facilities. As a consultant to the Employee Relations Division, I directed a variety of research and analysis projects, including: selection procedures for scientists and engineers, evaluation of subcontract management programs, development of a career planning program, and evaluation of an organizational climate survey.

3/07-Present Oak Ridge National Laboratory, Oak Ridge, TN. As a consultant to the Manager of Human Resources, I have conducted career/personality assessments of Managers, Group Leaders, and Team Leaders (mainly distinguished and leadership fast-track Ph D.-level scientists and engineers), personally met with and provided individual career counseling, planning, and development as well as provided aggregate analyses and feedback for lab management.

7/76-8/79 Children and Youth Division, Lakeshore Mental Health Institute, Knoxville, Tennessee: As a program evaluation consultant to the Children and Youth Division, I directed a study of predictors of successful community adaptation of children leaving the residential treatment program.

9/74-6/76 Tennessee Valley Authority, Knoxville, Tennessee: As a research psychologist in the Planning & Analysis Branch, I directed a major evaluation of employee selection programs within TVA. The project involved job analysis and criterion-related validation using a sample of over 2,000 employees under 40 different job titles.

9/73-8/74 Illinois Economic & Fiscal Commission, Springfield, Illinois: I was project director for an evaluation of day care licensing and regulation in Illinois. Duties included development of research design, management of a team of professionals and paraprofessionals, analysis of results, report-writing, and presentation of findings to members of the General Assembly.

In addition, I have consulted to dozens of different U.S. and International companies re: testing, assessment, validation, career planning, succession planning, placement, training needs assessment, attitude surveys, climate surveys, and ad hoc research.

### Professional Affiliations

American Psychological Association (Fellow Division 27; Member Divisions 14 & 27)  
International Association of Applied Psychology  
Tennessee Psychological Association  
Sigma Xi  
Tennessee Valley Personnel Association

### Editorial Activities

2009-Present *Learning and Individual Differences*—Occasional reviewer  
2009-Present *Scandinavian Journal of Psychology*—Occasional reviewer  
2009-Present *International Journal of Behavior Development*—Occasional reviewer  
2008-Present *Journal of Management*—Occasional reviewer  
2007-Present *Psychological Bulletin*—Occasional reviewer  
2000-2004 *Human Resource Management Review*—Occasional reviewer

2000-2004 *Journal of Community Psychology*—Occasional reviewer  
2001-2002 *Psychoeducational Assessment*.  
1989-2000 *Human Relations*--Occasional reviewer.  
1989-1999 *Psychological Reports*--Occasional reviewer.  
1984-2000 *American Journal of Community Psychology*--Member of editorial board (1984-1988) and reviewer of manuscripts (1984-present).  
1984-1999 *Journal of Leisure Research*--Member of editorial board (1984-1987) and occasional reviewer of manuscripts.  
1987-1998 *Journal of Applied Psychology*--Occasional reviewer.  
1982-1997 *Professional Psychology*--Occasional reviewer.  
1979-2000 *Journal of Community Psychology*--Occasional reviewer.  
1987-1999 *Organizational Behavior and Human Decision Processes*--Occasional reviewer.  
1984-1996 *Sex Roles*--Occasional reviewer of manuscripts.  
1982-1990 Academy of Management National Convention paper reviewer  
1981 IEEE Transactions on Engineering Management--Occasional reviewer.  
1978-1998 American Psychological Association National and Regional Conventions paper reviewer

#### Licensure

Licensed Psychologist--State of Tennessee; Specialty Areas--Industrial-Organizational, Personnel, and Social.

#### Publications

##### **Recent Publications: (2003-2009):**

##### **2003:**

Lounsbury, J. W., Tatum, H., Gibson, L. W., Park, S. H., Sundstrom, E. D., Hamrick, F. L., & Wilburn, D. (2003). The development of a Big Five adolescent personality scale. *Psychoeducational Assessment, 21*, 111-133.

Lounsbury, J. W., Gibson, L. W., Sundstrom, E., Wilburn, D., & Loveland, J. (2003). An empirical investigation of the proposition that "School Is Work". A comparison of personality-performance correlations in school and work settings. *Journal of Education and Work, 17*, 119-131.

Lounsbury, J. W., Loveland, J. M., Sundstrom, E., Gibson, L. W., Drost, A. W., & Hamrick, F. (2003). An investigation of personality traits in relation to career satisfaction. *Journal of Career Assessment, 11*(3), 287-307.

Lounsbury, J. W., Sundstrom, E., Gibson, L. W., & Loveland, J. L. (2003). Broad versus narrow personality traits in predicting academic performance of adolescents. *Learning and Individual Differences, 14*(1), 65-75.

Lounsbury, J. W., Sundstrom, E., Loveland, J. M., & Gibson, L. W. (2003) Intelligence, "Big Five" personality traits, and work drive as predictors of course grade. *Personality and Individual Differences, 35*, 1231-1239.

Lounsbury, J. W., Loveland, J. L. & Gibson, L. W. (2003). An investigation of Big Five personality traits in relation to psychological sense of community. *Journal of Community Psychology, 31*(5), 531-541.

##### **2004:**

Lounsbury, J. W., Gibson, L. W., Steel, R. P., Sundstrom, E. D. & Loveland, J. L. (2004). An

Investigation of intelligence and personality in relation to career satisfaction. *Personality and Individual Differences*, 37(1), 181-189.

- Lounsbury, J. W., Gibson, L. W., & Hamrick, F. L. (2004). The development of a personological measure of work drive. *Journal of Business and Psychology*, 18(4), 347-371.
- Lounsbury, J. W., Steel, R. P., Loveland, J. M., & Gibson, L. W. (2004). An investigation of personality traits in relation to adolescent school absenteeism. *Journal of Youth and Adolescence*, 33(5), 457-466.
- Lounsbury, J. W., Park, S. H., Sundstrom, E., Williamson, J., & Pemberton, A. (2004). Personality, career satisfaction, and life satisfaction: Test of a directional model. *Journal of Career Assessment*, 12, 395-406.
- Ridgell, S. & Lounsbury, J. W. (2004). Predicting collegiate academic success: General intelligence, "Big Five" personality traits, and work drive. *College Student Journal*, 38, 607-618.
- Lounsbury, J. W., Saudargas, R. A., & Gibson, L. W. (2004). An investigation of Big Five and narrow personality traits in relation to intention to withdraw from college. *Journal of College Student Development*, 45(5), 517-534.

#### **2005:**

- Lounsbury, J. W., Welsh, D. P., Gibson, L. W., & Sundstrom, E. (2005). Broad and narrow personality traits in relation to cognitive ability in adolescents. *Personality and Individual Differences*, 38, 1009-1019.
- Lounsbury, J. W., Hutchens, T., & Loveland, J. (2005). An investigation of Big Five personality traits and career decidedness among early and middle adolescents. *Journal of Career Assessment*, 13, 25-39.
- Lounsbury, J. W., Saudargas, R. A., Gibson, L. W., & Leong, F. T. (2005). An investigation of broad and narrow personality traits in relation to general and domain-specific life satisfaction of college students. *Research in Higher Education*, 46(6), 707-729.
- Loveland, J. M., Gibson, L. W., Lounsbury, J. W., & Huffstetler, B. C. (2005). Broad and narrow personality traits in relation to the job performance of camp counselors. *Child and Youth Care Forum*, 34(3), 241-255.
- Lounsbury, J. W., Huffstetler, B. C., Leong, F. T., & Gibson, L. W. (2005). Sense of identity and collegiate academic achievement. *Journal of College Student Development*, 46, 501-514.
- Pemberton, A. E., Pemberton, J. M., Williamson, J. M., & Lounsbury, J. W. (2005). RIM professionals: A distinct personality? *Information Management Journal*, 39(5), 54-60.
- Stanonik, M. D. L., Licata, C. A., Walton, N. C., Lounsbury, J. W., Hutson, R. K., and Dougherty, J. H. (2005). The Self Test: a screening tool for dementia requiring minimal supervision. *International Psychogeriatrics*, 17(4), 669-678.

#### **2006:**

- Landers, R. & Lounsbury, J. W. (2006) An investigation of Big Five and narrow personality traits in relation to Internet usage. *Computers and Human Behavior*, 22, 283-293.
- Lounsbury, J. W., Levy, J. T., Saudargas, R. A. (2006). Big Five personality traits and outcomes for first-year college students. *Journal of College Orientation and Transition*, 14(1), 62-69.
- Lounsbury, J. W., Gibson, L. W., & Saudargas, R. W. (2006). Scale development. In F. T. L. Leong & J. T. Austin (Eds). *Psychology Research Handbook: A Guide for Graduate Students and Research Assistants (Second Edition)* (pp. 125-146). Thousand Oaks, CA: Sage.
- Lounsbury, J. W. (2006). Career satisfaction. In J. Greenhaus & G. A. Callanan (Eds.) *Encyclopedia of career development*. (142-146). Thousand Oaks, CA: Sage Reference Publications.
- Williamson, J. W., Pemberton, A. E., & Lounsbury, J. W. (2006) An investigation of career and job satisfaction in relation to personality traits of information professionals. *Library*

*Quarterly*, 75(2), 122-141.

**2007:**

Loveland, J. M., Lounsbury, J. W., & Welsh, D. P. (2007) The validity of trait aggression in predicting adolescent academic performance. *British Journal of Educational Psychology*, 77, 167-176.

Logue, C. T., Lounsbury, J. W., & Leong, F. T. L. (2007) Vocational interest themes and personality traits in relation to college major satisfaction., 33, 269-295. *Journal of Career Development*

Lounsbury, J. W., Levy, J. T., Leong, F. T., L., & Gibson, L. W. (2007). Identity and personality: The Big Five and narrow personality traits in relation to sense of identity. *Identity*, 7(1), 51-70.

Lounsbury, J. W., Moffitt, L., Gibson, L. W., Drost, A. W., & Stevenson, M. W. (2007). An investigation of personality traits in relation to the job and career satisfaction of information technology professionals. *Journal of Information Technology*, 22, 174–183.

**2008:**

Lounsbury, J. W., Richardson, J. D., Saudargas, R. A., & Levy, J. J. (2008). An investigation of extracurricular activities in relation to sense of identity of college Freshmen. *Journal of College Orientation and Transition*, 15(2), 47-55.

Lounsbury, J. W., Steel, R. P., Gibson, L. W., & Drost, A. W. (2008). An Investigation of Personality Traits and the Career Satisfaction of Human Resource Professionals. *Human Resource Development International*, 11(4), 351-366.

Williamson, J. W., Pemberton, A. E., & Lounsbury, J. W. (2008) Personality traits of individuals in different specialties of librarianship. *Journal of Documentation*, 64(2), 273-286.

**2009:**

Barthelemy, J.J. & Lounsbury, J.W. (2009). The relationship between aggression and the big five personality factors in predicting academic success. *Journal of Human Behavior in the Social Environment*, 19(2), 159-170.

Lounsbury, J. W., Levy, J., Gibson, L. W., & Smith, R. (2009). Big Five and narrow personality characteristics of business majors. *Journal of Education for Business*, 84(4), 200-204.

Lounsbury, J.W., Studham, R.S., Steel, R.P., Gibson, L.W., Drost, A.W. (2009) "Personality Traits and Career Satisfaction of Information Technology Professionals." In Dwivedi, Y.K., Lal, B., Williams, M.D., Schneberger, S.L., Wade, M (Eds.) *Handbook of Research on Contemporary Theoretical Models in Information Systems*, pp. 529-543. IGI Global Publisher.

**In Press:**

Huffstetler, B. C., Gibson, L. W., Lounsbury, J. W., & Loveland, J. M. (In press) An investigation of broad and narrow personality traits in relation to the job performance of youth care workers. *Journal of Residential Treatment for Children and Youth* Still not in print

Lounsbury, J. W., Fisher, L. A., Levy, J. T., & Welsh, D. A. (In Press) An investigation of character strengths in relation to life satisfaction and academic performance of college students. *Individual Differences Research*.

Lounsbury, J. W., Levy, J. J., Gibson, L. W., & Smith, R. (In Press). An investigation of the construct validity of the personality trait of self-directed learning. Ms. submitted to *Learning and Individual Differences*.

Taylor, S. E., Scepansky, J. A., & Lounsbury, J W. (In Press). Broad and narrow personality traits of women's college students. *Journal of College Student Retention*.

**Publications before 2003:**

Arvey, R. D., Passino, E. M., and Lounsbury, J. W. Job analysis results as influenced by sex of incumbent and sex of analyst. *Journal of Applied Psychology*, 1977, 62, 411-416.

Bing, M. N. & Lounsbury, J. W. (2000) Openness and job performance in US-Based Japanese manufacturing companies. Journal of Business and Psychology, 14(3), 515-522.

Cederblom, D. and Lounsbury, J. W. An investigation of user acceptance of peer evaluations. Personnel Psychology, 1980, 33, 567-579.

Cook, M. P., Lounsbury, J. W., and Fontenelle, G. A. An application of Fishbein and Ajzen's attitudes-subjective norms model to the study of drug use. Journal of Social Psychology, 1980, 110, 193-201.

Corts, D., Lounsbury, J., Saudargas, R., and Tatum, H. Assessing undergraduate satisfaction with an academic department: A method and case study. College Student Journal, 2000, 34, 399-408.

De Meuse, K. P., Lounsbury, J. W., and Gordon, S. R. An assessment of a contract management process in a research and development setting. Research Management, 1981, 24(8), 30-35.

De Meuse, K. P. and Lounsbury, J. W. Appraising the performance of R&D subcontractors. Research Management, 1981, 24(9), 32-37.

Gibson, L., Lounsbury, J. W., and Kohntopp, T. F. The mechanics for hiring mechanics. Bobbin Magazine, 1987, 28(8), 102-106, 110-112.

Hall, D., Lounsbury, K. R., and Lounsbury, J. W. Monitoring and Evaluating a State Day Care Licensing Program. Albany, New York: Research Foundation of the State University of New York, 1977.

Hall, D., Lounsbury, K. R., and Lounsbury, J. W. Teaching Guide for Monitoring and Evaluating a State Day Care Licensing Program. Albany, New York: Research Foundation of the State University of New York, 1977.

Hoopes, L. L. & Lounsbury, J. W. An investigation of life satisfaction following a vacation: A domain specific approach. Journal of Community Psychology, 1989, 17, 129-140

Huffsteter, B. C., Gibson, L. W., Lounsbury, J. W., & Loveland, J. M. (In press) An investigation of broad and narrow personality traits in relation to the job performance of youth care workers. *Journal of Residential Treatment for Children and Youth*.

Hughey, J. B., Lounsbury, J. W., Sundstrom, E., & Mattingly, T. J. Changing expectations: A longitudinal study of community attitudes toward a nuclear power plant. American Journal of Community Psychology, 1983, 11, 655-672.

Hughey, J. B., Sundstrom, E., & Lounsbury, J. W. Expectancy-value models of attitudes toward a nuclear power plant. A longitudinal analysis. Basic & Applied Social Psychology, 1985, 6(1), 75-91.

Ives, W. R., Lounsbury, J. W., and Tornatzky, L. G. An experimental comparison of two community-based drug abuse treatment programs. Journal of Community Psychology, 1976, 4, 253-258.

Kleiman, L. S. and Lounsbury, J. W. Validating procedures for selecting social work personnel. Social Work, 1978, 23, 481-485.

Kleiman, L. S., Lounsbury, J. W., and Faley, R. H. Performance evaluation: A case for the use of consensus ratings. Psychological Reports, 1987, 60, 407-413.

Lorion, R. P. and Lounsbury, J. W. Conceptual and methodological considerations in evaluating preventive interventions. In W. R. Tash and G. Stahler (Eds.) Innovative Approaches to Mental Health Evaluation. New York: Academic, 1981, pp. 23-57.

Lounsbury, J. W. Review of B. De Raad, *The Big Five Personality Factors (The Psycholexical Approach to Personality)*. Seattle: Hogrefe & Huber. Journal of Psychoeducational Assessment. 2002, 20, 309-311.

Lounsbury, J. W. The diffusion of environmental action practices: A community experiment  
International Review of Applied Psychology, 1976, 25, 15-21.

Lounsbury, J. W. Patterns and correlates of environmental design preference. In D. Carson (Ed.) Man-Environment Interactions: Evaluations and Applications of the State of the Art in Environmental Design Research, Volume 9, Multivariate Methods. Washington, DC: Environmental Design Research Association, 1974, pp. 69-76.

Lounsbury, J. W. A comparison of interest group recommendations in setting day care licensing standards. Child Care Quarterly, 1977, 6, 300-310.

Lounsbury, J. W. Evaluating a state day care licensing program. Evaluation, 1977, 4, 75-76.

Lounsbury, J. W. and Gibson, L. Standardizing marker maker selection: Levi's approach. Bobbin Magazine, 1987, 28 (2), 68-78.

Lounsbury, J. W., Bobrow, W., & Jensen, J. B. Attitudes toward employment testing: Scale development, correlates, and "known group" validation. Professional Psychology, 1989, 20(5), 340-349.

Lounsbury, J. W., Cook, M. P., Leader, D. L., Rubeiz, G. and Meares, E. P. Community psychology: Boundary problems, psychological perspectives, and an empirical overview of the field. American Psychologist, 1978, 34, 554-557.

Lounsbury, J. W., Cook, M. P., Leader, D. S., and Meares, E. P. A content analysis of community psychology research. In D. Klein & E. Susskind (Eds.). Research in Community Psychology: The State of the Art. New York: Praeger, 1985, 39-105.

Lounsbury, J. W. and DeNeui, D. Collegiate psychological sense of community in relation to college size and extroversion. Journal of Community Psychology, 1996, 24, 381-394.

Lounsbury, J. W. and DeNeui, D. Psychological sense of community on campus. College Student Journal, 1995, 29, 270-277.

Lounsbury, J. W. and Franz, P. G. Vacation discrepancy: A leisure motivation approach. Psychological Reports, 1990, 66, 699-702.

Lounsbury, J. W., Gordon, S. R., Bergermaier, R., and Francesco, A. M. Work and nonwork satisfaction in relation to employee intention to turnover. Journal of Leisure Research, 1982, 14, 285-294.

Lounsbury, J. W. and Hall, D. Supervision and consultation conflicts in the day care licensing role. Social Service Review, 1976, 50, 512-523.

Lounsbury, J. W., Hall, D. Q., and Brown, T. P. Day Care Licensing and Regulation: A Program Evaluation. Springfield, Illinois: Illinois Economic and Fiscal Commission, 1974.

Lounsbury, J. W. and Hoopes, L. L. A vacation from work: Changes in work and nonwork outcomes. Journal of Applied Psychology, 1986, 71(3), 1-12.

Lounsbury, J. W. and Hoopes, L. L. An investigation of factors associated with a satisfying vacation. Journal of Leisure Research, 1985, 17(1), 1-13.

Lounsbury, J. W. and Hoopes, L. L. Five-year stability of leisure activity and motivation factors. Journal of Leisure Research, 1988, 20, 118-134.

Lounsbury, J. W., Leader, D. S., Meares, E. P., and Cook, M. P. An analytic review of research in community psychology. American Journal of Community Psychology, 1980, 8, 415-441.

Lounsbury, J. W., Lounsbury, K. R., and Brown, T. P. The uniformity of application of day care licensing standards. Child Care Quarterly, 1976, 5, 248-261.

Lounsbury, J. W. and Polik, J. R. Leisure needs and vacation satisfaction. Leisure Sciences, 1992, 14, 105-119.

Lounsbury, J. W., Roisum, K. G., Pokorny, L., Sills, A., and Meissen, G. J. An analysis of topic areas and topic trends in the Community Mental Health Journal from 1965 through 1977. Community Mental Health Journal, 1979, 15, 267-276.

Lounsbury, J. W., Sundstrom, E., & DeVault, R. C. Moderating effects of respondent knowledge in public opinion research. Journal of Applied Psychology, 1979, 64(5), 558-563.

Lounsbury, J. W., Sundstrom, E., and Shields, M. The relationship of avowed life satisfaction to public acceptance of and expectations about a nuclear power plant. Journal of Community Psychology, 1979, 7, 298-304.

Lounsbury, J. W., Tatum, H. E., Chambers, W., Owens, K. S., and Gibson, L. W. An investigation of career decidedness in relation to "Big Five" personality constructs and life satisfaction. College Student Journal, 1999, 33, 646-652.

Lounsbury, J. W. and Tornatzky, L. G. An experiment on recipient involvement in planning an environmental change project. Man-Environment Systems, 1975, 5, 313-316.

Lounsbury, J. W. and Tornatzky, L. G. A scale for assessing attitudes toward environmental quality. Journal of Social Psychology, 1977, 101, 299-305.

Lounsbury, J. W., Van Liere, K. S., & Meissen, G. J. Psychosocial assessment. In K. Finsterbusch, L. Llewellyn, & C. P. Wolf (Eds.) Social Impact Assessment Methods. Beverly Hills, California: Westview Press, 1983, 215-239.

Lounsbury, J. W., Young, D. K., and Peters, J. M. Critical issues facing community colleges. Community/Junior College Research Quarterly, 1979, 3, 265-283.

Lounsbury, K. R. and Lounsbury, J. W. Research on day care licensing: Implications for the registration of family day care homes. In D. J. Beard and J. E. Nowak (Eds.) The National Conference on the Registration of Family Day Homes. Austin, Texas: Texas Department of Human Resources, 1978, pp. 25-37.

Martin, S. B., Wrisberg, C. A., Beitel, P. A. & Lounsbury, J. W. (1997) Athletes' attitudes toward sport psychology. The Sport Psychologist, 11(2), 201-218.

Meissen, G. J. and Lounsbury, J. W. A comparison of expectations of volunteers, children, and parents in a Big Brother-Big Sister program. Journal of Community Psychology, 1981, 9, 250-256.

Passino, E. M. and Lounsbury, J. W. Sex differences in opposition to and support for construction of a proposed nuclear power plant. In P. Suedfeld and J. A. Russell (Eds.) The Behavioral Basis of Design, Book I: Selected Papers. Stroudsburg, Virginia: Dowden, Hutchinson, and Ross, 1976, pp. 180-184.

Pemberton, A. E., Pemberton, J. M., Williamson, J. M., & Lounsbury, J. W. (2005) RIM professionals: A distinct personality? Information Management Journal, 39(5), 54-60.

Prakash, V. and Lounsbury, J. W. An investigation of the predictive, normative, and comparative expectations of consumer satisfaction. In G. P. White (Ed.) Proceedings of the Fourteenth Annual Conference of the American Institutes for Decision Sciences. Atlanta, Georgia: American Institute for Decision Sciences, 1982, pp. 290-292.

Prakash, V. and Lounsbury, J. W. The role of expectations in consumer satisfaction. Journal of the Academy of Marketing Science, 1984, 12(3), 3-17.

Prakash, V. and Lounsbury, J. W. A reliability problem in the measurement of disconfirmation of expectations. In R. P. Bagozzi and A. Tybout (Eds.) Advances in Consumer Research, Volume X. Ann Arbor, Michigan: Association for Consumer Research, 1983, pp. 244-249.

Ragins, B. R. and Lounsbury, J. W. Reversed-status couples: A conceptual and methodological review. *Journal of Social and Behavioral Sciences*, 1988, 34(4), 133-153.

Stanonik, M. D. L., Licata, C. A., Walton, N. C., Lounsbury, J. W., Hutson, R. K., and Dougherty, J. H. (2005). The Self Test: a screening tool for dementia requiring minimal supervision. *International Psychogeriatrics*, 17(4), 669-678.

Steel, R. P., Lounsbury, J. W., and Horst, W. C. A test of the internal and external validity of Mobley's model of employee turnover. In T. N. Martin and R. N. Osborn (Eds.) *Organizational Analysis for the 1980's: The Views from the Midwest*. Carbondale, Illinois: Midwest Academy of Management, 1981, pp. 333-346.

Sundstrom, E., Lounsbury, J. W., DeVault, R. C., and Pelle, E. Acceptance of a nuclear power plant and expectations about its effects: Applications of the expectancy-value model. In A. Baum and J. E. Singer (Eds.) Advances in Environmental Psychology, Volume III: Energy Conservation: Psychological Perspectives. Hillsdale, New Jersey: Erlbaum, 1981, pp. 171-189.

Sundstrom, E., Lounsbury, J. W., Schuller, C. R., Fowler, J. R., and Mattingly, T. J. Community attitudes toward a nuclear generating facility as a function of expected outcomes. (1977). *Journal of Community Psychology*, 5, 199-208.

Taylor, A. S. & Lounsbury, J. W. Dual career couples and geographic transfer: Executives' reactions to commuter marriage and attitude toward the move. *Human Relations*, 1988, 41, 407-424.

Tolan, P. H. and Lounsbury, J. W. Community mental health ideology presented in high school health textbooks: A content analysis. *Community Mental Health Journal*, 1982, 18, 286-296.

Tornatzky, L. G. and Lounsbury, J. W. Dimensions of interorganizational interaction in social service agencies. *Journal of Community Psychology*, 1979, 7, 198-209.

Wagner, Sharon L., Lounsbury, J. W., and Fitzgerald, Lane G. Attribute factors associated with work/leisure perceptions. *Journal of Leisure Research*, 1989, 21, 155-166.

Williamson, J. W., Pemberton, A. E., & Lounsbury, J. W. (2005) An investigation of career and job satisfaction in relation to personality traits of information professionals. *Library Quarterly*, 75(2), 122-141.