

**Dawn M. Szymanski, Ph.D.****Curriculum Vita**

Department of Psychology  
 University of Tennessee  
 Knoxville, TN 37996-0900  
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**EDUCATION AND LICENSURE**

Licensure	Psychologist, State of Georgia, License No. #2672	Since 3/2003
Ph.D.	Counseling Psychology (APA-Accredited) Cognate: Research Methods and Human Sexuality Georgia State University, Atlanta, GA	2001
Internship	Counseling, Testing, and Career Center (APA-Accredited) University of Akron, Akron, OH	2001
Ed.S.	Community Counseling Georgia State University, Atlanta, GA	1997
M.S.	Agency Counseling Indiana State University, Terre Haute, IN	1990
B.A.	Psychology and Sociology (Double Major) State University of New York at Fredonia, Fredonia, NY	1989

**ACADEMIC POSITIONS**

Assistant Professor, University of Tennessee-Knoxville, Department of Psychology present	8/06-
Assistant Professor, University of Missouri-St. Louis, Division of Counseling 8/06 and Family Therapy	8/02-
Adjunct Professor, Georgia School of Professional Psychology at Argosy University 7/02	9/01-

**MAJOR RESEARCH INTERESTS**

My research interests are primarily in the areas of multicultural-feminist issues, broadly defined (e.g. sexual orientation, gender, race/ethnicity, social class), the impact of external and internalized

oppression on psychosocial health, as well as multicultural-feminist theory, therapy, training, and supervision.

## **AWARDS**

**Emerging Leader for Women in Psychology Award 2009**, American Psychological Association  
Committee on Women in Psychology

**Chancellor's Honors LGBT Ally Research Award 2009**, University of Tennessee-Knoxville  
Chancellor's Office

**Alice F. Chang Scholar Award 2009**, Asian American Psychological Association's Division on  
Women; Co-recipient Arpana Gupta

**Certificate of Appreciation 2007**, American Psychological Association Division 17 (Counseling  
Psychology)

**Psychotherapy with Women Award 2005**, American Psychological Association  
Division 35 (Psychology of Women); Co-recipient Stacy L. Henning

**Outstanding Faculty Award 2004-2005**, University of Missouri-St. Louis, College of Education

**Certificate of Appreciation 2004**, University of Missouri-St. Louis, Office of Multicultural  
Relations/Academic Affairs

**Psychotherapy with Women Award 2002**, American Psychological Association Division 35  
(Psychology of Women)

**Outstanding Doctoral Student Award 2001**, Department of Counseling and Psychological  
Services, Georgia State University

**Student Travel Award 2001**, American Psychological Association Science Directorate

**Lesbian Leadership Scholarship 2000**, An Uncommon Legacy Foundation

**Chet W. Harris Scholarship 2000**, Department of Counseling and Psychological Services,  
Georgia State University

**Student Travel Award 2000**, American Psychological Association Science Directorate

**Psychotherapy with Women Research Award 1999**, American Psychological Association  
Division 35 (Psychology of Women); Co-recipient Y. Barry Chung

**Malyon-Smith Scholarship Award 1999**, American Psychological Association Division 44  
(Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues)

**Tenth Annual Psychology Department Newsletter Contest Winner 1999** (Editor, CPS NEWS),  
Sponsored by Nova Southeastern University

**College of Education Scholarship Award 1999**, Georgia State University

**Honorable Mention 1999**, Georgia Psychological Association's Annual Student Competition

**Malyon-Smith Scholarship Award 1998**, American Psychological Association Division 44  
(Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues)

**Graduate Student Academic Scholarship 1990**, Indiana State University

**Graduate Student Academic Scholarship 1989**, Indiana State University

**Psi Chi 1987**, National Honor Society in Psychology

**Alpha Kappa Delta 1987**, International Sociology Honor Society

**PUBLICATIONS** (\* indicates student collaborator)

*Peer-Reviewed Journal Articles*

36. **Szymanski, D. M.**, & Balsam, K. F. (accepted for publication, pending minor revision). Insidious trauma: Examining the relationship between heterosexist events and lesbians' post-traumatic stress. *Traumatology*.
35. **Szymanski, D. M.**, Gupta, A.\* , Carr, E. R.\* , & Stewart, D.\* (2009). Internalized misogyny as a moderator of the link between sexist events and women's psychological distress. *Sex Roles*, *61*, 101-109.
34. **Szymanski, D. M.**, & Gupta, A.\* (2009). Examining the relationship between multiple oppressions and Asian American sexual minority persons' psychological distress. *Journal of Gay and Lesbian Social Services*, *21*, 267-281.
33. **Szymanski, D. M.**, & Owens, G. P. (2009). Group-level coping as a moderator between heterosexism and sexism and psychological distress in sexual minority women. *Psychology of Women Quarterly*, *33*, 197-205.
32. **Szymanski, D. M.**, & Gupta, A.\* (2009). Examining the relationship between multiple internalized oppressions and African American lesbian, gay, and bisexual persons' self-esteem and psychological distress. *Journal of Counseling Psychology*, *56*, 110-118.
31. **Szymanski, D. M.** (2009). Examining potential moderators of the link between heterosexist events and gay and bisexual men's psychological distress. *Journal of Counseling Psychology*, *56*, 142-151.
30. Ancis, J. R., **Szymanski, D. M.**, & Ladany, N. (2008). Development and psychometric evaluation of the Counseling Women Competencies Scale (CWCS). *The Counseling Psychologist*, *36*, 719-744.
29. **Szymanski, D. M.**, Kashubeck-West, S., & Meyer, J.\* (2008). Internalized heterosexism: A historical and theoretical overview. (Major Contribution). *The Counseling Psychologist*, *36*, 510-524.
28. **Szymanski, D. M.**, Kashubeck-West, S., & Meyer, J.\* (2008). Internalized heterosexism:

Measurement, psychosocial correlates, and research directions. (Major Contribution). *The Counseling Psychologist*, 36, 525-574.

27. **Szymanski, D. M.**, & Kashubeck-West, S. (2008). Mediators of the relationship between internalized oppressions and lesbian and bisexual women's psychological distress. (Major Contribution). *The Counseling Psychologist*, 36, 575-594.
26. Kashubeck-West, S. & **Szymanski, D. M.** (2008). Risky sexual behavior in gay and bisexual men: Internalized heterosexism, sensation seeking, and substance use. (Major Contribution). *The Counseling Psychologist*, 36, 595-614.
25. Kashubeck-West, S., **Szymanski, D. M.**, & Meyer, J.\* (2008). Internalized heterosexism: Clinical implications and training considerations. (Major Contribution). *The Counseling Psychologist*, 36, 615-630.
24. **Szymanski, D. M.**, & Meyer, D.\* (2008). Racism and heterosexism as correlates of psychological distress in African American sexual minority women. *Journal of LGBT Issues in Counseling*, 2(2), 94-108.
23. **Szymanski, D. M.**, & Owens, G. P. (2008). Do coping styles moderate or mediate the relationship between internalized heterosexism and sexual minority women's psychological distress? *Psychology of Women Quarterly*, 32, 95-104.
22. **Szymanski, D. M.**, & Carr, E. R.\* (2008). The roles of gender role conflict and internalized heterosexism in gay and bisexual men's psychological distress: Testing two mediation models (Featured Contribution). *Psychology of Men and Masculinity*, 9, 40-54.
21. **Szymanski, D. M.**, Ozegovic, J. J., Phillips, J. C, & Briggs-Phillips, M. (2007). Fostering scholarly productivity through academic and internship research training environments. *Training and Education in Professional Psychology*, 2, 135-146.
20. Baird, M. K., **Szymanski, D. M.**, & Ruebelt, S. G.\* (2007). Feminist identity development and practice among male therapists. *Psychology of Men and Masculinity*, 8, 67-78.
19. **Szymanski, D. M.**, & Henning, S. L.\* (2007). The role of self-objectification in women's depression: A test of Objectification Theory. *Sex Roles*, 56, 45-53.
18. Chung, Y. B., **Szymanski, D. M.**, & Amadio, D. M. (2006). Empirical validation of a multidimensional model for assessing sexual orientation. *Journal of LGBT Issues in Counseling*, 1(3), 3-13.
17. Chung, Y. B., & **Szymanski, D. M.** (2006). Racial and sexual identities of Asian American gay men. *Journal of LGBT Issues in Counseling*, 1(2), 67-93.
16. **Szymanski, D. M.** (2006). Does internalized heterosexism moderate the link between heterosexist events and lesbians' psychological distress? *Sex Roles*, 54, 227-234.
15. **Szymanski, D. M.** (2005). Feminist identity and theories as correlates of feminist supervision practices. *The Counseling Psychologist*, 33, 729-747.

14. Balsam, K. F., & **Szymanski, D. M.** (2005). Relationship quality and domestic violence in women's same-sex relationships: The role of minority stress. *Psychology of Women Quarterly*, 29, 258- 269.
13. **Szymanski, D. M.** (2005). Heterosexism and sexism as correlates of psychological distress in lesbians. *Journal of Counseling & Development*, 83, 355- 360.
12. **Szymanski, D. M.** (2005). A feminist approach to working with internalized heterosexism in lesbians. *Journal of College Counseling*, 8, 74-85.
11. Pope, M., Barret, B., **Szymanski, D. M.**, Chung, Y. B., Singaravelu, H., McLean, R., & Sanabria, S. (2004). Culturally appropriate career counseling with gay and lesbian clients. *Career Development Quarterly*, 53, 158-177.
10. **Szymanski, D. M.** (2004). Relations among dimensions of feminism and internalized heterosexism in lesbians and bisexual women. *Sex Roles*, 51(3/4), 145-159.
9. Phillips, J. C., **Szymanski, D. M.**, Ozegovic, J. J., & Briggs, M. (2004). Preliminary examination and measurement of the internship research training environment. *Journal of Counseling Psychology*, 51, 240-248.
8. **Szymanski, D. M.** (2003). The Feminist Supervision Scale (FSS): A rational/theoretical approach. *Psychology of Women Quarterly*, 27, 221-232.
7. Szymanski, D. M., & Chung, Y. B. (2003). Feminist attitudes and coping resources as correlates of lesbian internalized heterosexism. *Feminism & Psychology*, 13, 369-389.
6. **Szymanski, D. M.**, & Chung, Y. B. (2003). Internalized homophobia in lesbians. *Journal of Lesbian Studies*, 7(1), 115-125.
5. **Szymanski, D. M.**, Baird, M. K., & Kornman, C. L. (2002). The feminist male therapist: Attitudes and practices for the 21st century. *Psychology of Men and Masculinity*, 3, 22-27.
4. Ozegovic, J. J., Bikos, L. H., & **Szymanski, D. M.** (2001). Trends and predictors of alcohol use among undergraduate female students. *Journal of College Student Development*, 42, 447-455.
3. **Szymanski, D. M.**, Chung, Y. B., & Balsam, K. F. (2001). Psychosocial correlates of internalized homophobia in lesbians. *Measurement and Evaluation in Counseling and Development*, 34(1), 27-38.
2. Ancis, J. R., & **Szymanski, D. M.** (2001). Awareness of white privilege among white counseling trainees. (Major Contribution). *The Counseling Psychologist*, 29, 548-569.
1. **Szymanski, D. M.**, & Chung, Y. B. (2001). The Lesbian Internalized Homophobia Scale: A rational/theoretical approach. *Journal of Homosexuality*, 41(2), 37-52.

***Invited Journal Articles***

1. **Szymanski, D. M.**, & Kashubeck-West, S. (2008). Rejoinder and an update: Recent advances in correlates of internalized heterosexism (Major Contribution). *The Counseling Psychologist*, 36, 654-659.

***Book Chapters***

3. **Szymanski, D. M.** (2008). Lesbian, gay, bisexual, and transgendered clients. In G. Mcauliffe (Ed.), *Culturally alert counseling: A comprehensive introduction* (pp. 466- 505). Thousand Oaks, CA: Sage.
2. Pope, M., Bunch, L. K., **Szymanski, D. M.**, & Rankins, M. (2004). Counseling sexual minority students in the schools. In B.T. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, and practices* (pp. 699- 717). Tucson, AZ: CAPS Press.
1. Brown, A. B., Byrd, D. C., Christie, J., Clemens, K., Gfroerer, C. A., Ledbetter, L. L., Riggs, J. L., **Szymanski, D. M.**, & Vinson, A. E. (2000). Stimulus statements. In Y. B. Chung, L. L. Ledbetter, & J. L. Riggs (Eds.), *A practice handbook for interpersonal skills training in counseling* (pp. 5-88). North Chelmsford, MA: Erudition Books.

***Technical Reports***

- Seidenberg, S. I., **Szymanski, D. M.**, & Gilman, D. A. (1989). *The effects of daily physical education on the fitness levels of elementary school students* (Report No. SP03267). Terre Haute: Indiana State University. (Eric Document Reproduction Service No. ED 318 719).

**RESEARCH GRANTS*****Funded***

- Szymanski, D. M. (2006, March). *Insidious trauma: Examining the relationship between heterosexism and lesbians' post-traumatic stress and life satisfaction*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis for research supplies. \$1,000 Requested. \$800 Received.
- Szymanski, D. M. (2005, April). *Feminist identity development and practice among male therapists*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis for research supplies. \$1,000 Requested. \$1,000 Received.
- Szymanski, D. M. (2004, May). *The roles of self-objectification and sexual victimization in women's depression and sexual dysfunction: A test of Objectification Theory*. University of Missouri-St. Louis College of Education Research Grant. \$5,037 Requested. \$5,037 Received.
- Szymanski, D. M. (2004, April). *Sexism and heterosexism as correlates of psychological distress in lesbians*. Small Grant Award received from the Office of Research Administration, University

of Missouri-St. Louis for travel to present research findings of this study at the annual meeting of the American Psychological Association, Honolulu, HI. \$1,000 Requested. \$1,000 Received.

Szymanski, D. M. (2003, April). *The Feminist Supervision Scale: Confirmatory factor analysis and discriminant validity*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis for travel to present research findings of this study at the annual meeting of the American Psychological Association, Toronto, Canada. \$1,000 Requested. \$1,000 Received.

### ***Not Funded***

Szymanski, D. M. (2009, February). *Heterosexism, sexism, and sexual minority women's psychosocial distress: A longitudinal study*. Proposal submitted for the Lesbian Health Fund Grant of the Gay and Lesbian Medical Association. \$10,000 Requested. Not Funded.

Szymanski, D. M. (2009, January). *A longitudinal study examining the impact of multiple oppressions on lesbian and bisexual women's psychological distress*. Proposal Submitted for the 2009 American Psychological Foundation Wayne F. Placek Grant Award. \$15,000 Requested. Not Funded.

Szymanski, D. M. (2007, November). *The roles of gender role conflict and heterosexism in gay and bisexual men's fear of intimacy, alexithymia, and relationship quality*. Proposal Submitted for the 2007 American Psychological Foundation Roy Scrivner Research Grant. \$2,200 Requested. Not Funded.

Szymanski, D. M. (2006, January). *Triple jeopardy: Examining the impact of multiple oppressions on African American sexual minority women's mental health*. Proposal Submitted for the 2006 American Psychological Foundation Wayne F. Placek Small Grant Award. \$5,000 Requested. Not funded.

Szymanski, D. M. (2003, October) Predictors of scholarly productivity among psychology interns and new professionals. *Proposal submitted for the 2003 University of Missouri-St. Louis Research Awards*. \$8,884 Requested. Not Funded.

Szymanski, D. M. (January, 2003). *Dimensions of feminism as correlates of internalized homophobia among lesbians and bisexual women*. Proposal Submitted for the Wayne F. Placek Small Grant Award. \$5,000 Requested. Not Funded.

### **PRESENTATIONS** (\* indicates student collaborator)

#### ***Peer-Reviewed Presentations***

41. Obiri, O. M.\*, Hector, M. A., **Szymanski, D. M.** (2009, August). *Multiculturalism and the undergraduate*. Paper presented at the annual meeting of the American Psychological Association, Toronto, CA.

40. **Szymanski, D. M.**, & Owens, G. (2009, January). *Group coping as moderators of the*

*heterosexism and sexism to distress links*. Paper presented at the National Multicultural Conference and Summit, New Orleans, LA.

39. **Szymanski, D. M., & Stewart, D.\*** (2009, January). *Racism and sexism as correlates of African American women's psychological distress*. Paper presented at the National Multicultural Conference and Summit, New Orleans, LA.
38. Gupta, A.\*, & **Szymanski, D. M.** (2008, August). *Internalized oppressions as correlates of African American sexual minority persons' distress*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
37. **Szymanski, D. M., & Gupta, A.\*** (2008, August). *Relationships between multiple oppressions and Asian-American sexual minority person's distress*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
36. **Szymanski, D. M.** (2008, August). *Moderators of the link between heterosexism and gay men's distress*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
35. **Szymanski, D. M., & Carr, E. R.\*** (2008, March). *Masculinity, internalized heterosexism, and sexual minority men's distress*. Paper presented at the International Counseling Psychology Conference, Chicago, IL.
34. Szymanski, D. M. (2008, March). *Internalized heterosexism: A historical and theoretical Overview* In D. M. Szymanski (Chair), *Internalized heterosexism: Current knowledge and future directions*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
33. **Szymanski, D. M., Kashubeck-West, S., & Meyer, J.\*** (2008, March). *Internalized heterosexism: Psychosocial correlates and research directions*. In D. M. Szymanski (Chair), *Internalized heterosexism: Current knowledge and future directions*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
32. **Szymanski, D. M.** (2008, March). *Implementing "The Guidelines for Psychological Practice with Girls and Women:" The Role of Research*. In C. R. Matthews (Chair), *Implementing the "Guidelines for Psychological Practice with Girls and Women" in Training, Research and Practice*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
31. **Szymanski, D. M., & Meyer, D.\*** (2007, August). *Relationships between multiple oppressions and Black lesbians' psychological distress*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
30. **Szymanski, D. M., & Carr, E. R.\*** (2007, August). *Roles of self-objectification and sexual victimization in women's psychosexual adjustment*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
29. **Szymanski, D. M., & Owens, G. P.** (2007, March). *Do coping styles moderate or mediate the relationship between internalized heterosexism sexual minority women's psychological*

*distress?* Paper presented at the Great Lakes Regional Counseling Psychology Conference, Akron, OH.

28. **Szymanski, D. M.**, Gupta, A. \*, & Carr, E. R.\* (2007, March). *Internalized sexism as a moderator of the link between sexist events and women's psychological distress*. Paper presented at the Great Lakes Regional Counseling Psychology Conference, Akron, OH.
27. **Szymanski, D. M.**, & Balsam, K. F. (2007, January). *Insidious trauma: Examining the relationship between heterosexual events and lesbian's post-traumatic stress*. Paper presented at the National Multicultural Conference and Summit, Seattle, WA.
26. **Szymanski, D. M.**, Nutt Williams, Barber, J. & Stanley, K. (2006, August). *You and counseling psychology: Charting the future (Section for the Advancement of Women)*. Roundtable presented at the annual meeting of the American Psychological Association, New Orleans, LA.
25. **Szymanski, D. M.**, Baird, M. K., & Ruebelt, S. G.\* (2006, August). *Feminist identity development and practice among male therapists*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
24. **Szymanski, D. M.**, & Kashubeck-West, S. (2006, August). *Self-esteem and social support as mediators of oppression and distress*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
23. Kashubeck-West, S., & **Szymanski, D. M.** (2006, August). *Risky sexual behavior in gay and bisexual men: A model*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
22. **Szymanski, D. M.**, & Henning, S. L.\* (2005, August). *The roles of self-objectification and sexual victimization in women's depression*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
21. **Szymanski, D. M.** (2005, August). *External and internalized heterosexism as correlates of lesbians' psychological distress*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
20. **Szymanski, D. M.** (2004, July). *Feminist identity and theories as correlates of feminist supervision practices*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
19. **Szymanski, D. M.** (2004, July). *Sexism and heterosexism as correlates of psychological distress in lesbians*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
18. Stake, J. E., Landrine, H., & **Szymanski, D. M.** (2004, July). *Publishing in Psychology of Women Quarterly: The Why's and How's*. Roundtable presented at the annual meeting of the American Psychological Association, Honolulu, HI.
17. **Szymanski, D. M.** (2004, April). *Feminist identity and ideologies as correlates of lesbian*

*internalized homophobia*. Paper presented at the American Counseling Association's Annual Convention, Kansas City, MO.

16. **Szymanski, D. M.** (2004, April). *A feminist approach to working with internalized homophobia in lesbian*. Paper presented at the American Counseling Association's Annual Convention, Kansas City, MO.
15. **Szymanski, D. M.** (2003, August). *The Feminist Supervision Scale: Confirmatory factor analysis and discriminant validity*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
14. **Szymanski, D. M.** (2002, August). *The Feminist Supervision Scale (FSS): A rational/theoretical approach*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
13. Balsam, K. F., **Szymanski, D. M.**, & Nilsen, C. (2002, August). *Lesbian internalized homophobia, relationship quality, and domestic violence*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
12. Chung, Y. B., **Szymanski, D. M.**, & Amadio, D. M. (2002, March). *Empirical validation of a multidimensional model for assessing sexual orientation*. Paper presented at the American Counseling Association's Annual Convention, New Orleans, LA.
11. **Szymanski, D. M.**, & Chung, Y. B. (2001, August). *Lesbian internalized homophobia in relation to same-sex relationships, feminist attitudes, and coping resources*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
10. **Szymanski, D. M.**, & Chung, Y. B. (2001, August). *Internalized homophobia in lesbians*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
9. Phillips, J.C., **Szymanski, D. M.**, Ozegovic, J. J., & Briggs, M. (2001, April). *Research training environments in counseling center internships*. Paper presented at the annual Great Lakes American Psychological Association Regional Conference for Counseling Psychology, Akron, OH.
8. **Szymanski, D. M.**, Kornman, C. L., & Baird, M. K. (2000, August). *Attitudes and practices of self-identified feminist and non-feminist male therapists*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
7. **Szymanski, D. M.**, Chung, Y. B., & Balsam, K. F. (2000, August). *Psychosocial correlates of internalized homophobia in lesbians*. Paper presented at annual meeting of the American Psychological Association, Washington, DC.
6. Chung, Y. B., & **Szymanski, D. M.** (2000, August). *Multiple identities of Asian American gay men: A qualitative study*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.

5. Baird, M. K., Kornman, C. L., & **Szymanski, D. M.** (2000, August). *Feminist attitudes and practices of male therapists: A cross-cultural study*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
4. **Szymanski, D. M.**, Kornman, C. L., & Baird, M. K. (1999, May). *The feminist male therapist: Attitudes and practices for the twenty-first century*. Paper presented at the annual meeting of the Georgia Psychological Association, Atlanta, GA.
3. Ancis, J. R., & **Szymanski, D. M.** (1999, April). *Counseling students' multi-leveled reactions to white privilege*. Paper presented at the annual meeting of the American Counseling Association, San Diego, CA.
2. **Szymanski, D. M.**, & Chung, Y. B. (1998, August). *The internalized homophobia scale for lesbians: A rational/theoretical approach*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
1. **Szymanski, D. M.**, & Wright, D. J. (1998, March). *Attributions of blame for lesbian victims of male rape*. Paper presented at the annual meeting of the Southeastern Psychological Association, Mobile, AL.

### *Symposia Chaired*

1. **Szymanski, D. M.** (2008, March). *Internalized heterosexism: Current knowledge and future directions*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.

### *Trainings, Workshops, Colloquiums, and Continuing Education*

17. **Szymanski, D. M.** (2008, September). *External and internalized heterosexism as correlates of psychosocial distress among sexual minority persons*. Colloquium presented for the Department of Psychology at University of Tennessee, Knoxville, TN
16. **Szymanski, D. M.** (2007, October). *External and internalized heterosexism as correlates of psychosocial distress among sexual minority persons*. Colloquium presented for the Commission for LGBT People at University of Tennessee, Knoxville, TN.
15. **Szymanski, D. M.** (2006, March). *Mediators of the relationship between internalized oppressions and lesbian and bisexual women's psychological distress*. Colloquium presented for the Department of Psychology at the University of Tennessee, Knoxville, TN.
14. **Szymanski, D. M.** (2006, January). *Stress management for teachers*. Workshop presented for the St. Louis Teacher Enhancement Partnership program at the University of Missouri- St. Louis.
13. **Szymanski, D. M.**, & Kashubeck-West, S. (2005, February). *Safe Zone training program #3*.

Training presented to Safe Zone Program volunteers at the University of Missouri- St. Louis.

12. **Szymanski, D. M.** (2005, February). *Licensed professional counselor exam review: Appraisal of individual's assessment*. Continuing education presented at the University of Missouri-St. Louis.
11. Linsin, J., & **Szymanski, D. M.** (2004, June). *Safe Zone training program #2*. Training presented to Safe Zone Program volunteers at the University of Missouri- St. Louis.
10. Linsin, J., & **Szymanski, D. M.** (2004, April). *Safe Zone training program #1*. Training presented to Safe Zone Program volunteers at the University of Missouri- St. Louis.
9. **Szymanski, D. M.** (2004, February). *Licensed professional counselor exam review: Appraisal of individual's assessment*. Continuing education presented at the University of Missouri-St. Louis.
8. **Szymanski, D. M.**, & Kashubeck-West, S. (2003, April). *Working with gay, lesbian, and bisexual issues in the schools*. Workshop presented for the St. Louis Public Schools Counselor's Professional Day at the University of Missouri-St. Louis.
7. Butler, S. K., Kashubeck-West, S., & **Szymanski, D. M.** (2003, March). *The color of fear: Deconstructing White racism*. Workshop presented for the College of Education Faculty at the University of Missouri-St. Louis.
6. **Szymanski, D. M.** (2003, March). *Preparing for your licensed professional counselor exam: Appraisal of individuals assessment*. Continuing education presented at the University of Missouri-St. Louis.
5. **Szymanski, D. M.** (2003, February). *A feminist approach to working with internalized homophobia in lesbians*. Colloquium presented for the Department of Psychology at Texas Woman's University, Denton, TX.
4. **Szymanski, D. M.** (2002, October). *Interpreting the Myers Briggs Type Indicator & the Strong Interest Inventory*. Training presented for the Gear-Up Program at the University of Missouri- St. Louis.
3. **Szymanski, D. M.** (2001, March). *LGB sensitivity training*. Training presented to new police recruits at the Akron Police Department, OH.
2. Phillips, J., & **Szymanski, D. M.** (2000, October). *LGB sensitivity training*. Training presented to Resident Assistants/Residence Life at the University of Akron, OH.
1. Stock-Ward, S., & **Szymanski, D. M.** (2000, October). *Eating disorders*. Training presented to Resident Assistants/Residence Life at the University of Akron, OH.

## TEACHING EXPERIENCE

**Courses Taught** (all courses are graduate courses except where noted)

**University of Tennessee**

Multicultural Psychology (undergraduate; Spring '08, Fall '08)  
 Pre-practicum (Fall '08, Fall '09)  
 Cross Cultural Psychology (Fall '06, Spring '08, 2 sections Spring '09)  
 Advanced Theory and Practice in Group Counseling (Fall '06, Fall '07)  
 Foundations of Counseling Psychology (Spring '07)  
 Research Questions and Design (Fall '07)  
 Language, Culture, and Communication Disorders in Children and Adults (one credit multicultural course for speech pathologists; Fall '07)

**University of Missouri-St. Louis**

Community Counseling Practicum (Fall '02, Spring '03, Fall '03, Spring '04, Fall '04, Spring '05, Fall '05, Spring '06)  
 Individual Inventory (Fall '02, Spring '03, Summer '03, Spring '04, Summer '04, Fall '05, Summer '05, Spring '05, Summer '05, Spring '06, Summer '06)  
 Foundations of Community Counseling (Spring '03, Spring '04, Spring '05, Spring '06)  
 Theories of Counseling (Summer '03, Summer '04, Summer '05, Summer '06)  
 Family Counseling (Fall '03, Fall '04)  
 Doctoral Counseling Practicum (Fall '03)  
 Counselor Education and Supervision (Fall '05)  
 Provided individual clinical supervision to students; 1 hour per week for each student (Fall '02 - 6 students, Spring '03 - 2 students; Fall '03 - 2 students; Fall '04 - 2 students, Spring '05 - 2 students, Fall '05 - 1 student, Spring '06 - 5 students)

**Georgia School of Professional Psychology at Argosy University - Atlanta**

Scientific Inquiry I (2 sections; Fall '01)  
 Cognitive and Behavioral Theory and Intervention (2 sections Winter '02)  
 Advanced Seminar in Cognitive Behavioral Therapy (Fall '01)  
 Family and Couples Therapy (Spring '02)  
 Research and Evaluation (Fall '01, Winter '02, Spring '02)

***Doctoral Dissertations Chaired***

Gupta, Annie (July, 2009) *Acculturation and Asian values as moderators of the relationship between endorsement of positive Asian stereotypes and Asian American's subjective overachievement, psychological distress, well-being, and attitudes toward help seeking*. Doctoral dissertation, University of Tennessee.

Moffitt, L. B. (July, 2009) *Experiencing sexually objectifying environments: A case study*. Doctoral dissertation, University of Tennessee.

Carr, Erika R. (April, 2009) *Sexual objectification and substance abuse among young adult women*. Doctoral dissertation, University of Tennessee.

**PROFESSIONAL SERVICE**

**National Service**

Past-Chair (in charge of Elections and Awards), <i>APA Division 17 Section for the Advancement of Women</i>	2006-2008
Member, <i>APA Division 17 Presidential Initiative STG on Mentoring (Passing the Baton)</i>	2006-2007
Chair, <i>APA Division 17 Section for the Advancement of Women Dissertation and 2007 Thesis Award Competition</i>	2007
Member, <i>APA Division 17 Program Committee (LGB Section Representative)</i>	2006-2007
Chair, <i>APA Division 17 SAG/CCPTP Student Poster Competition (SAW Section)</i>	2006
Member, <i>APA Division 17 Section for the Advancement of Women Mentoring Conference and Program Planning Committee</i>	2005-2007
Chair, <i>APA Division 17 Section for the Advancement of Women</i>	2004-2006
Chair-Elect, <i>APA Division 17 Section for the Advancement of Women</i>	2003-2004
Chair, <i>APA Division 44 Maylon-Smith Scholarship Committee</i>	2003-2005
Member, <i>APA Division 44 Science Committee</i>	2003-2005
Mentor, <i>American Psychological Association of Graduate Students Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (APAGS-CLGBTC) Mentoring Program</i>	2002-2007
Governing Board Member, <i>APA Division 17 Section for the Advancement of Women</i>	2001-2008
Division 17 Hospitality Suite Volunteer, <i>APA Annual Convention</i>	2001
Member, <i>Divisions 17 and 35 Interdivisional Task Force to Develop Guidelines for Counseling/Psychotherapy with Women</i>	2000-2004
Lesbians Issues Committee, <i>APA Division 35 (Psychology of Women)</i>	1998-2000

**Editorial and Conference Program Review****Editorial Board Member**

<i>Psychology of Women Quarterly</i>	Since 2009
<i>Journal of Counseling Psychology</i>	Since 2008
<i>The Counseling Psychologist (3 year term 2007-2010)</i>	Since 2007
<i>Journal of College Counseling (3 year term)</i>	2002-2005

**Ad Hoc Reviewer**

<i>Journal of Social and Clinical Psychology</i>	Since 2009
<i>The Clinical Supervisor</i>	Since 2009
<i>Psychology of Men &amp; Masculinity</i>	Since 2009
<i>Psychology of Women Quarterly</i>	2008-2009
<i>Journal of Cross Cultural Psychology</i>	2007-2008

<i>Journal of Counseling Psychology</i>	2007-2008
<i>Cultural Diversity and Ethnic Minority Psychology (CDEMP)</i>	2005-2006
<i>Measurement and Evaluation in Counseling &amp; Development</i>	2004-2007
<i>The Counseling Psychologist</i>	2004-2007
<i>The Career Development Quarterly</i>	2004-2005
<i>Journal of Psychology &amp; Human Sexuality</i> (Special Issue on Lesbian Mental Health) 2003	
<i>Sex Roles</i>	Since 2002
<i>Journal of Lesbian Studies</i> (Special Issue on Trauma and Resilience)	2002
<i>Journal of College Counseling</i>	2001-2002

**Book Reviewer**

<i>You're Not Alone: Traversing Graduate School and Early Career Issues as a Woman in Psychology</i> " Edited by Kristi Sands Van Sickle, PsyD and Carol Williams-Nickelson, PsyD, American Psychological Association Publisher	2008
<i>Theory and Design in Counseling and Psychotherapy</i> (2 <sup>nd</sup> Ed.) by Susan X Day, Houghton Mifflin Publisher	2006

**Conference and Research Award Proposal Reviewer**

APA Division 17 Section for the Advancement of Women Dissertation and Thesis Award	2002, 2005, 2007
APA Annual Convention (Division 17: Counseling Psychology)	2006
APA Annual Convention (Division 35: Psychology of Women)	2000-2004
Association for Women in Psychology Annual Convention	1998-2002

**Newsletter Editor**

<i>WomanView, APA Division 17 (Counseling Psychology) Section for the Advancement of Women Newsletter</i>	8/01-10/03
<i>CPS NEWS: The Newsletter of the Department of Counseling and Psychological Services, Georgia State University</i>	6/98-12/99

**University and College Service****University of Tennessee**

Commission for LGBT People, <i>Chancellor's Office</i>	2007-2008
Awards Committee, <i>Commission for LGBT People</i>	2007-2008

**University of Missouri-St. Louis**

Gay, Lesbian, Bisexual and Transgender Resource Center Task Force <i>Division of Student Affairs</i>	2005-2006
Safe Zone Advisory Board Committee Member, <i>Division of Student Affairs</i>	2003-2006
Graduate Education Council Committee Member, <i>College of Education</i>	2002-2006
Diversity & Social Justice Training Committee Member, <i>College of Education</i>	2002-2005

**Department and Program Service**

**University of Tennessee**

Staff Awards Committee	2009
Counseling Psychology Committee to Revise Comprehensive Exams Member	2008
Graduate Admissions Committee for Counseling Psychology Program	2007-present
Counseling Psychology Curriculum Committee Member	2007-2008
Diversity Council	2006-2007
Executive Committee	2006-2009
Counseling Psychology Program committee	2006- present
Interim co-director of the APA- accredited counseling psychology program	2006- 2007
Counseling Psychology Director/Faculty Search Committee Member	2006- 2007
Counseling Psychology Comprehensive Exams Committee Member	2006, 2008

**University of Missouri-St. Louis**

Practicum and Supervision Issues Committee Member	2006
School Counseling Faculty Search Committee Member	2005
Community Counseling Faculty Search Committee Member	2004
Director of Community Counseling Program	2004-2006
School Counseling Faculty Search Committee Member	2003
Coordinator of Masters' level Internships	2002-2006
Counseling Psychology Doctoral Program Committee Member	2002-2006

***Professional Memberships***

American Psychological Association (APA)

APA Division 17: Counseling Psychology

- Section for the Advancement of Women
- Section for Lesbian, Gay, and Bisexual Awareness

APA Division 35: Psychology of Women

- Lesbian Issues Section

APA Division 44: Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues