

**Dawn M. Szymanski, Ph.D.**  
Curriculum Vita as of 11/1/2023

Department of Psychology  
University of Tennessee  
Knoxville, TN 37996-0900

E-mail: [dszymans@utk.edu](mailto:dszymans@utk.edu) or [dawnszymanski@msn.com](mailto:dawnszymanski@msn.com)

**EDUCATION AND LICENSURE**

Licensure	Psychologist, State of Georgia, License No. #2672 (Inactive Status-2023)	Since 3/2003
Ph.D.	Counseling Psychology (APA-Accredited) Georgia State University, Atlanta, GA	2001
Internship	Counseling, Testing, and Career Center (APA-Accredited) University of Akron, Akron, OH	2001
Ed.S.	Community Counseling Georgia State University, Atlanta, GA	1997
M.S.	Agency Counseling Indiana State University, Terre Haute, IN	1990
B.A.	Psychology and Sociology (Double Major) State University of New York at Fredonia, Fredonia, NY	1989

**ACADEMIC POSITIONS**

Associate Director of Training, Counseling Psychology Program, University of Tennessee, Department of Psychology	8/17-6/22
Full Professor (tenured), University of Tennessee, Department of Psychology	8/16-present
Associate Professor (tenured), University of Tennessee, Department of Psychology	8/10-8/16
Assistant Professor, University of Tennessee-Knoxville, Department of Psychology	8/06-8/10
Assistant Professor, University of Missouri-St. Louis, Division of Counseling and Family Therapy	8/02-8/06
Adjunct Professor, Georgia School of Professional Psychology at Argosy University	9/01-7/02

**MAJOR RESEARCH INTERESTS**

My research interests include examining if, how, and when external oppression, internalized oppression, traditional/restrictive gender role socialization processes, and culture influence individual experience and psychological and relational health among members of marginalized groups. I also examine positive identity, resilience, activism, and well-being despite the challenges associated with a marginalized status.

## **AWARDS/HONORS**

**College Convocation Award for Senior Research and Creative Achievement** (Arts, Humanities and Humanistic Social Sciences Category) **2023**, University of Tennessee.

**Chancellor's Research & Creative Achievement Award 2022**, University of Tennessee; \$3,000. University-wide award bestowed to senior faculty in recognition of excellence in research, scholarship, and creative achievement.

**Faculty Development Leave (Sabbatical) Award, Spring 2020**, University of Tennessee

**Laura Brown Award 2017**, American Psychological Association Division 35 (Psychology of Women); For recognition of "outstanding contributions in advancing lesbian, bisexual, and transgender women's psychology through research, teaching, practice, and/or activism."

**Featured on the list of 99 Top Professors in Counseling, Psychology, & Therapy, 2013**  
MastersinCounseling.org. For the complete list:  
<http://www.mastersincounseling.org/counseling-profs.html>

**The Outstanding Major Contribution Award in *The Counseling Psychologist* for Sexual Objectification of Women 2012**, American Psychological Association Division 17 (Counseling Psychology); Co-recipients Lauren Moffitt and Erika Carr; \$5,000

**Woman of the Year Award 2012**, American Psychological Association Division 17 (Counseling Psychology) Section for the Advancement of Women

**Innovation in Graduate Education Award 2012**, American Psychological Association Board of Educational Affairs (Collectively awarded to the UT Counseling Psychology Faculty-Levy, Mallinckrodt, Miles, Owens, & Szymanski); \$5,000; For recognition of our innovative scientist-practitioner-advocate training model

**Chancellor's Honors Jefferson Award 2011**, University of Tennessee; \$18,000 over a three year period; University-wide award which supports research in areas not normally funded by extramural agencies

**Fellow, American Psychological Association**, Division 17 (Counseling Psychology) 2010, Division 44 (LGBT Issues) 2011, Division 35 (Psychology of Women) 2011; For recognition of "unusual and outstanding contributions that have had national or international impact"

**Diversity Leadership Award 2010**, University of Tennessee College of Arts and Sciences; \$1,000

**Chancellor's Honors Angie Warren Perkins Award 2010**, University of Tennessee

**2010 Ranked 6<sup>th</sup> among leading individual contributors** in LGBT Counseling Psychology Research in 8 major counseling psychology oriented journals from 1990-2008 published by Smith (2010) in *The Counseling Psychologist*

**Emerging Leader for Women in Psychology Award 2009**, American Psychological Association Committee on Women in Psychology; For recognition of "innovative, high-quality research accomplishments that affect women's lives or improve their status"

**Chancellor's Honors LGBT Ally Research Award 2009**, University of Tennessee

**Alice F. Chang Scholar Award 2009**, Asian American Psychological Association's Division on Women; Co-recipient Arpana Gupta

**Certificate of Appreciation 2007**, American Psychological Association Division 17 (Counseling Psychology)

**Psychotherapy with Women Award 2005**, American Psychological Association Division 35 (Psychology of Women); Co-recipient Stacy L. Henning; \$250

**Outstanding Faculty Award 2004-2005**, University of Missouri-St. Louis, College of Education

**Psychotherapy with Women Award 2002**, American Psychological Association Division 35 (Psychology of Women); \$250

**Outstanding Doctoral Student Award 2001**, Department of Counseling and Psychological Services, Georgia State University

**Student Travel Award 2001**, American Psychological Association Science Directorate

**Lesbian Leadership Scholarship 2000**, An Uncommon Legacy Foundation; \$1,000

**Chet W. Harris Scholarship 2000**, Department of Counseling and Psychological Services, Georgia State University; \$2,000

**Student Travel Award 2000**, American Psychological Association Science Directorate

**Psychotherapy with Women Research Award 1999**, American Psychological Association Division 35 (Psychology of Women); Co-recipient Y. Barry Chung; \$250

**Malyon-Smith Scholarship Award 1999**, American Psychological Association Division 44 (Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues); \$1000

**Tenth Annual Psychology Department Newsletter Contest Winner 1999** (Editor, CPS NEWS), Sponsored by Nova Southeastern University

**College of Education Scholarship Award 1999**, Georgia State University

**Honorable Mention 1999**, Georgia Psychological Association's Annual Student Competition

**Malyon-Smith Scholarship Award 1998**, American Psychological Association Division 44 (Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues); \$1000

**Graduate Student Academic Scholarship 1990**, Indiana State University

**Graduate Student Academic Scholarship 1989**, Indiana State University

**PEER-REVIEWED PUBLICATIONS**

OrchidID: <https://orcid.org/0000-0001-8913-4440>

(\* indicates graduate student collaborator; † indicates Invited Publication)

96. Goates, J. D.\*, **Szymanski, D. M.**, Pulice-Farrow, L.\*, & Gonzalez, K. A. (in press). “Me being myself isn’t a barrier”: Identity and praxis of nonbinary psychotherapists. *Journal of Counseling Psychology*. <https://doi.org/10.1037/cou0000718>
95. **Szymanski, D. M.**, Goates, J. D.\*, & Dua, V.\* (in press). Moderators of the LGBTQ campus climate and college-related outcomes links. *The Counseling Psychologist*.
94. **Szymanski, D. M.**, Goates, J. D.\*, & Strauss Swanson, C.\* (2023). LGBTQ activism and positive psychological functioning: The roles of meaning, community connection, and coping. *Psychology of Sexual Orientation and Gender Diversity*, 10(1), 70-79. <https://doi.org/10.1037/sgd0000499>
93. Strauss Swanson, C.\* & **Szymanski, D. M.** (2022). Sexual violence and psychological distress: The roles of coping self-efficacy, self-blame, shame, activism, and feminism. *Sex Roles*, 87(7/8; October), 419-434. <https://doi.org/10.1007/s11199-022-01314-0>
92. Bissonette Mink, D.\* & **Szymanski, D. M.** (2022). TikTok use and body dissatisfaction: Examining direct, indirect, and moderated relations. *Body Image*, 43 (December), 205-216. <https://doi.org/10.1016/j.bodyim.2022.09.006>
91. Carretta, R. F.\* & **Szymanski, D. M.** (2022). Self-objectification and alcohol use in young adult college women. *Sex Roles*, 86(11-12), 667-680. <https://doi.org/10.1007/s11199-022-01295-0>
90. **Szymanski, D. M.**, Strauss Swanson, C.\*, & Carretta, R. F.\* (2021). Interpersonal sexual objectification, fear of rape, and U.S. college women’s depression. *Sex Roles*, 84(11-12), 720–730. <https://doi.org/10.1007/s11199-020-01194-2>
89. Strauss Swanson, C.\* & **Szymanski, D. M.** (2021). Anti-sexual assault activism and positive psychological functioning among survivors. *Sex Roles*, 85(1-2), 25-38. <https://doi.org/10.1007/s11199-020-01202-5>
88. Strauss Swanson, C.\* & **Szymanski, D. M.** (2020). From pain to power: An exploration of activism, the #MeToo Movement, and healing from sexual assault trauma. *Journal of Counseling Psychology*, 67(6), 653-668. <http://dx.doi.org/10.1037/cou0000429>
87. Mikorski, R.\*, **Szymanski, D. M.**, & Carretta, R. F.\* (2020). Masculine norms and readiness for change among men in substance abuse treatment. *Psychology of Men and Masculinities*, 21(4), 518-522. <https://doi.org/10.1037/men0000250>
86. **Szymanski, D. M.**, & Bissonette, D.\* (2020). Perceptions of the LGBTQ College Campus Climate Scale: Development and psychometric evaluation. *Journal of Homosexuality*, 67(10), 1412-1428. <https://doi.org/10.1080/00918369.2019.1591788>
85. **Szymanski, D. M.**, & Carretta, R. F.\* (2020). Religious-based sexual stigma and psychological

health: Roles of internalization, religious struggle, and religiosity [Special issue honoring the lifetime contributions of Dr. Gregory Herek]. *Journal of Homosexuality*, 67(8), 1062-1080. <https://doi.org/10.1080/00918369.2019.1601439>

84. Carretta, R. F.\*, & **Szymanski, D. M.** (2020). Stranger harassment and PTSD symptoms: Roles of self-blame, shame, fear, feminine norms, and feminism. *Sex Roles*, 82(9-10), 525-540. <https://doi.org/10.1007/s11199-019-01073-5>
83. †**Szymanski, D. M.** (2020). Lifting feminist voices. *Psychology of Women Quarterly*, 44(1), 8-10. <https://doi.org/10.1177/0361684319893281>
82. **Szymanski, D. M.** (2020). Sexual objectification, internalization, and college women's depression: The role of shame. *The Counseling Psychologist*, 48(1), 135-156. <https://doi.org/10.1177/0011000019878847>
81. Bissonette, D.\* & **Szymanski, D. M.** (2019). Minority stress and LGBQ college students' depression: Roles of peer group and involvement. *Psychology of Sexual Orientation and Gender Diversity*, 6(3), 308-317. <https://doi.org/10.1037/sgd0000332>
80. **Szymanski, D. M.**, Mikorski, R.\*, & Dunn, T. L.\* (2019). Predictors of sexual minority men's sexual objectification of other men. *Journal of Social and Personal Relationships*, 36(11-12), 3631-3650. <https://doi.org/10.1177/0265407519832669>
79. Carretta, R. F.\*, **Szymanski, D. M.**, & DeVore, E.\* (2019). Predictors of disordered eating and acceptance of cosmetic surgery among drag queen performers. *Body Image*, 30, 64-74. <https://doi.org/10.1016/j.bodyim.2019.05.006>
78. Ikizler, A. S.\* & **Szymanski, D. M.** (2018). Discrimination, religious and cultural factors, and Middle Eastern/Arab Americans' psychological distress. *Journal of Clinical Psychology*, 74, 1219-1233. <https://doi.org/10.1002/jclp.22584>
77. Dunn, T. L.\*, & **Szymanski, D. M.** (2018). Heterosexist discrimination and LGBQ activism: Examining a moderated mediation model. *Psychology of Sexual Orientation and Gender Diversity*, 5, 13-24. <https://doi.org/10.1037/sgd0000250>
76. Feltman, C. E.\*, & **Szymanski, D. M.** (2018). Instagram use and self-objectification: The roles of internalization, comparison, appearance commentary, and feminism. *Sex Roles*, 78, 311-324. <https://doi.org/10.1007/s11199-017-0796-1>
75. **Szymanski, D. M.**, & Mikorski, R.\* (2017). Does the work environment matter? Sexual objectification and waitresses' body dissatisfaction. *Body Image*, 23, 9-12. <https://doi.org/10.1016/j.bodyim.2017.07.009>
74. Mikorski, R.\*, & **Szymanski, D. M.** (2017). Masculine norms, peer group, pornography, Facebook, and men's sexual objectification of women. *Psychology of Men and Masculinity*, 18, 257-267. <https://doi.org/10.1037/men0000058>

73. **Szymanski, D. M.**, Mikorski, R.\*, & Carretta, R. F.\* (2017). Heterosexism and LGB positive identity: Roles of coping and personal growth initiative. *The Counseling Psychologist*, *45*, 294-319. <https://doi.org/10.1177/0011000017697195>
72. **Szymanski, D. M.**, & Mikorski, R.\* (2017). Sexually objectifying environments: Power, rumination, and waitresses' anxiety and disordered eating. *Psychology of Women Quarterly*, *41*, 314-324. <https://doi.org/10.1177/0361684317709438>
71. Henrichs-Beck, C. L.\*, & **Szymanski, D. M.** (2017). Gender expression, body-gender incongruence, thin ideal internalization and lesbian body dissatisfaction. *Psychology of Sexual Orientation and Gender Diversity*, *4*, 23-33. <https://doi.org/10.1037/sgd0000214>
70. **Szymanski, D. M.**, & Mikorski, R.\* (2016). External and internalized heterosexism, meaning in life, and psychological distress. *Psychology of Sexual Orientation and Gender Diversity*, *3*, 265-274. <https://doi.org/10.1037/sgd0000182>
69. **Szymanski, D. M.**, & Mikorski, R.\* (2016). Sexually objectifying restaurants and waitresses' burnout and intentions to leave: The roles of power and support. *Sex Roles*, *75*, 328-338. <https://doi.org/10.1007/s11199-016-0621-2>
68. **Szymanski, D. M.**, & Lewis, J. A. (2016). Gendered racism, coping, identity centrality, and African American college women's psychological distress. *Psychology of Women Quarterly*, *40*, 229-243. <https://doi.org/10.1177/0361684315616113>
67. **Szymanski, D. M.**, Ikizler, A. S.\*, & Dunn, T. \* (2016). Sexual minority women's relationship quality: Examining the roles of multiple oppressions and silencing the self. *Psychology of Sexual Orientation and Gender Diversity*, *3*, 1-10. <https://doi.org/10.1037/sgd0000145>  
*Note: This article was nominated for and featured as an APA Article Spotlight*  
(<https://www.apa.org/pubs/highlights/spotlight/issue-59.aspx>)
66. Henrichs-Beck, C. L.\*, **Szymanski, D. M.**, Feltman, C. E.\*, & Batchelor, T.\*\* (2015). Exploring biculturality and beauty standards through breast discourse and breasted experience of sexual minority women. *Psychology of Sexual Orientation and Gender Diversity*, *2*, 413-425. <https://doi.org/10.1037/sgd0000119>
65. **Szymanski, D. M.**, Feltman, C. E.\*, & Dunn, T. L. \* (2015). Male partners' perceived pornography use and women's relational and psychological health: The roles of trust, attitudes, and investment. *Sex Roles*, *73*, 187-199. <https://doi.org/10.1007/s11199-015-0518-5>
64. **Szymanski, D. M.**, & Feltman, C. E.\* (2015). Linking sexually objectifying work environments and among waitresses to psychological and job-related outcomes. *Psychology of Women Quarterly*, *39*, 390-404. <https://doi.org/10.1177/0361684314565345>
63. Sung, M. R.\*, **Szymanski, D. M.**, & Henrichs-Beck, C. L.\* (2015). Challenges, coping, and benefits of being an Asian American lesbian or bisexual woman. *Psychology of Sexual Orientation and Gender Diversity*, *2*, 52-64. <https://doi.org/10.1037/sgd0000085>
62. **Szymanski, D. M.**, & Lewis, J. A. (2015). Race-related stress and racial identity as predictors of African American activism. *Journal of Black Psychology*, *41*, 170-191.

<https://doi.org/10.1177/0095798414520707>

61. **Szymanski, D. M.**, Dunn, T. L.\*, & Ikizler, A. S.\* (2014). Multiple minority stressors and psychological distress among sexual minority women: The roles of rumination and maladaptive coping. *Psychology of Sexual Orientation and Gender Diversity, 1*, 412-421. <https://doi.org/10.1037/sgd0000066>
60. **Szymanski, D. M.**, & Feltman, C. E.\* (2014). Experiencing and coping with sexually objectifying treatment: Internalization and resilience. *Sex Roles, 71*, 159-170. <https://doi.org/10.1007/s11199-014-0392-6>  
*Note: The results of this article were featured in a press release and picked up by at least 25 popular press outlets including Salon, Huffington Post, and NBC/Today.*
59. Bandermann, K. M.\*, & **Szymanski, D. M.** (2014). Exploring coping mediators between heterosexist oppression and post traumatic stress symptoms among lesbian, gay, and bisexual persons. *Psychology of Sexual Orientation and Gender Diversity, 1*, 213-224. <https://doi.org/10.1037/sgd0000044>
58. **Szymanski, D. M.**, & Stewart-Richardson, D. N.\* (2014). Psychological, relational, and sexual correlates of pornography use on young adult heterosexual men in romantic relationships. *The Journal of Men's Studies, 22(1)*, 64-82. <https://doi.org/10.3149/jms.2201.64>
57. Ikizler, A. S.\*, & **Szymanski, D. M.** (2014). A qualitative study of Middle Eastern/Arab American sexual minority identity development. *Journal of LGBT Issues in Counseling, 8*, 206-241. <https://doi.org/10.1080/15538605.2014.897295>  
*Note: This article was selected as one of the most downloaded articles published in Routledge Behavioral Sciences journals in 2014.*
56. **Szymanski, D. M.**, & Henrichs-Beck, C. L.\* (2014). Exploring sexual minority women's experiences of external and internalized heterosexism and sexism and their links to coping and distress. *Sex Roles, 70*, 28-42. <https://doi.org/10.1007/s11199-013-0329-5>  
*Note: This article published in Sex Roles in 2014 was one of the top most cited articles for that year.*
55. Hilton, A. N.\*, & **Szymanski, D. M.** (2014). Predictors of heterosexual siblings' acceptance of their lesbian sister or gay brother. *Journal of LGBT Issues in Counseling, 8*, 164-188. <https://doi.org/10.1080/15538605.2014.895664>
54. Carr, E. R.\*, **Szymanski, D. M.**, Taha, F., West, L., & Kaslow, N. (2014). Understanding the link between multiple oppressions and depression among low-income African American women: The role of internalization. *Psychology of Women Quarterly, 38*, 233-245. <https://doi.org/10.1177/0361684313499900>
53. **Szymanski, D. M.**, & Sung, M. R.\* (2013). Asian cultural values, internalized heterosexism, and sexual orientation disclosure among Asian American sexual minority persons. *Journal of LGBT Issues in Counseling, 7*, 257-273. <https://doi.org/10.1080/15538605.2013.812930>
52. **Szymanski, D. M.**, & Hilton, A. N.\* (2013). Fear of intimacy as a mediator in the internalized heterosexism-relationship quality link among men in same sex relationships.

*Contemporary Family Therapy*, 35, 760-772. <https://doi.org/10.1007/s10591-013-9249-3>

51. **Szymanski, D. M.**, & Ikizler, A. S.\* (2013). Internalized heterosexism as a mediator in the relationship between gender role conflict, heterosexist discrimination, and depression among sexual minority men. *Psychology of Men and Masculinity*, 14, 211-219. <https://doi.org/10.1037/a0027787>
50. Stewart, D. N.,\* & **Szymanski, D. M.** (2012). Young adult women's reports of their male romantic partner's pornography use as a correlate of their self-esteem, relationship quality, and sexual satisfaction. *Sex Roles*, 67, 257-271. <https://doi.org/10.1007/s11199-012-0164-0>  
*Note: This study was featured in the American Psychological Association's Monitor (http://apa.org/monitor/2014/04/pornography.aspx), online at NBCnews.com, USA Today, Msn online, and other news-related websites.*
49. **Szymanski, D. M.** (2012). Racist events and individual coping styles as predictors of African American activism. *Journal of Black Psychology*, 38, 342-367. <https://doi.org/10.1177/0095798411424744>
48. Travis, C. B., Howerton, D. H\*, & **Szymanski, D. M.** (2012). Risk, uncertainties, and gender stereotypes in health care decisions. *Women & Therapy*, 35, 1-14. <https://doi.org/10.1080/02703149.2012.684589>
47. Hilton, A. N.\*, & **Szymanski, D. M.** (2011). Family dynamics and changes in sibling of origin relationship after lesbian and gay sexual orientation disclosure. *Contemporary Family Therapy*, 33, 291-309. <https://doi.org/10.1007/s10591-011-9157-3>
46. Gupta, A.\*, **Szymanski, D. M.**, & Leong, F. (2011). The "Model Minority Myth": Internalized racialism of positive stereotypes as correlates of psychological distress and attitudes toward help seeking. *Asian American Journal of Psychology*, 2, 101-114. <https://doi.org/10.1037/a0024183>
45. **Szymanski, D. M.**, & Obiri, O. M.\* (2011). Do religious coping styles moderate or mediate the external and internalized racism-distress links? *The Counseling Psychologist*, 39, 438-462. <https://doi.org/10.1177/0011000010378895>
44. **Szymanski, D. M.**, Moffitt, L. B.\*, & Carr, E. R.\* (2011). Sexual objectification of women: Advances to theory and research (Major Contribution). *The Counseling Psychologist*, 39, 6-8. <https://doi.org/10.1177/0011000010378402>  
*Note: This article was recognized with The Outstanding Major Contribution Award in The Counseling Psychologist 2012, American Psychological Association Division 17*
43. Carr, E. R.\*, & **Szymanski, D. M.** (2011). Sexual objectification and substance abuse among young adult women (Major Contribution). *The Counseling Psychologist*, 39, 39-66. <https://doi.org/10.1177/0011000010378449>
42. Moffitt, L. B.\*, & **Szymanski, D. M.** (2011). Experiencing sexually objectifying environments: A qualitative study (Major Contribution). *The Counseling Psychologist*, 39, 67-106. <https://doi.org/10.1177/0011000010364551>



41. **Szymanski, D. M.**, Carr, E. R.\*, & Moffitt, L. B.\* (2011). Sexual objectification of women: Clinical implications and training considerations (Major Contribution). *The Counseling Psychologist*, 39, 107-126. <https://doi.org/10.1177/1534765609358464>
40. †**Szymanski, D. M.**, & Carr, E. R.\* (2011). Underscoring the need for social justice initiatives concerning the sexual objectification of women. *The Counseling Psychologist*, 39, 164-170. <https://doi.org/10.1177/0011000010384512>
39. **Szymanski, D. M.**, & Balsam, K. F. (2011). Insidious trauma: Examining the relationship between heterosexist events and lesbians' post-traumatic stress. *Traumatology*, 17(2), 4-13. <https://doi.org/10.1177/1534765609358464>
38. **Szymanski, D. M.**, & Stewart, D.\* (2010). Racism and sexism as correlates of African American women's psychological distress. *Sex Roles*, 63, 226-238. <https://doi.org/10.1007/s11199-010-9788-0>
37. **Szymanski, D. M.**, & Sung, M. R.\* (2010). Minority stress and psychological distress among Asian American sexual minority persons. *The Counseling Psychologist*, 38, 848-872. <https://doi.org/10.1177/0011000010366167>
36. **Szymanski, D. M.**, Gupta, A.\*, Carr, E. R.\*, & Stewart, D.\* (2009). Internalized misogyny as a moderator of the link between sexist events and women's psychological distress. *Sex Roles*, 61, 101-109. <https://doi.org/10.1007/s11199-009-9611-y>
35. **Szymanski, D. M.**, & Gupta, A.\* (2009). Examining the relationship between multiple oppressions and Asian American sexual minority persons' psychological distress. *Journal of Gay and Lesbian Social Services*, 21, 267-281. <https://doi.org/10.1080/10538720902772212>  
*Note: This article was recognized with the Alice F. Chang Scholar Award 2009, Asian American Psychological Association's Division on Women*
34. **Szymanski, D. M.**, & Owens, G. P. (2009). Group-level coping as a moderator between heterosexism and sexism and psychological distress in sexual minority women. *Psychology of Women Quarterly*, 33, 197-205. <https://doi.org/10.1111/j.1471-6402.2009.01489.x>
33. **Szymanski, D. M.**, & Gupta, A.\* (2009). Examining the relationship between multiple internalized oppressions and African American lesbian, gay, and bisexual persons' self-esteem and psychological distress. *Journal of Counseling Psychology*, 56, 110-118. <https://doi.org/10.1037/a0013317>
32. **Szymanski, D. M.** (2009). Examining potential moderators of the link between heterosexist events and gay and bisexual men's psychological distress. *Journal of Counseling Psychology*, 56, 142-151. <https://doi.org/10.1037/0022-0167.56.1.142>
31. Ancis, J. R., **Szymanski, D. M.**, & Ladany, N. (2008). Development and psychometric evaluation of the Counseling Women Competencies Scale (CWCS). *The Counseling Psychologist*, 36, 719-744. <https://doi.org/10.1177/0011000008316325>
30. **Szymanski, D. M.**, Kashubeck-West, S., & Meyer, J.\* (2008). Internalized heterosexism: A historical and theoretical overview. (Major Contribution). *The Counseling Psychologist*, 36,

510-524. <https://doi.org/10.1177/0011000007309488>

29. **Szymanski, D. M.**, Kashubeck-West, S., & Meyer, J.\* (2008). Internalized heterosexism: Measurement, psychosocial correlates, and research directions. (Major Contribution). *The Counseling Psychologist*, 36, 525-574. <https://doi.org/10.1177/0011000007309489>
28. **Szymanski, D. M.**, & Kashubeck-West, S. (2008). Mediators of the relationship between internalized oppressions and lesbian and bisexual women's psychological distress. (Major Contribution). *The Counseling Psychologist*, 36, 575-594. <https://doi.org/10.1177/0011000007309490>
27. Kashubeck-West, S. & **Szymanski, D. M.** (2008). Risky sexual behavior in gay and bisexual men: Internalized heterosexism, sensation seeking, and substance use. (Major Contribution). *The Counseling Psychologist*, 36, 595-614. <https://doi.org/10.1177/0011000007309633>
26. Kashubeck-West, S., **Szymanski, D. M.**, & Meyer, J.\* (2008). Internalized heterosexism: Clinical implications and training considerations. (Major Contribution). *The Counseling Psychologist*, 36, 615-630. <https://doi.org/10.1177/0011000007309634>
25. †**Szymanski, D. M.**, & Kashubeck-West, S. (2008). Rejoinder and an update: Recent advances in correlates of internalized heterosexism. *The Counseling Psychologist*, 36, 654-659. <https://doi.org/10.1177/0011000008320078>
24. **Szymanski, D. M.**, & Meyer, D.\* (2008). Racism and heterosexism as correlates of psychological distress in African American sexual minority women. *Journal of LGBT Issues in Counseling*, 2(2), 94-108. <https://doi.org/10.1080/15538600802125423>
23. **Szymanski, D. M.**, & Owens, G. P. (2008). Do coping styles moderate or mediate the relationship between internalized heterosexism and sexual minority women's psychological distress? *Psychology of Women Quarterly*, 32, 95-104. <https://doi.org/10.1111/j.1471-6402.2007.00410.x>
22. **Szymanski, D. M.**, & Carr, E. R.\* (2008). The roles of gender role conflict and internalized heterosexism in gay and bisexual men's psychological distress: Testing two mediation models (Featured Contribution). *Psychology of Men and Masculinity*, 9, 40-54. <https://doi.org/10.1037/1524-9220.9.1.40>
21. **Szymanski, D. M.**, Ozegovic, J. J., Phillips, J. C, & Briggs-Phillips, M. (2007). Fostering scholarly productivity through academic and internship research training environments. *Training and Education in Professional Psychology*, 2, 135-146. <https://doi.org/10.1037/1931-3918.1.2.135>
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*Note: An earlier version of this article was recognized with the Psychotherapy with Women Award 2005, American Psychological Association Division 35 (Psychology of Women)*

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8. **Szymanski, D. M.** (2003). The Feminist Supervision Scale (FSS): A rational/theoretical approach. *Psychology of Women Quarterly, 27*, 221-232. <https://doi.org/10.1111/1471-6402.00102>  
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*Fundamentals of Clinical Supervision, 5<sup>th</sup> Edition*). It has also been reprinted Chew, J. (2016). *Feminist supervision: A model for knowledge and practice*. In Shepard, B., Martin, L., & Robinson, B. (Eds). *Clinical supervision of the Canadian Counselling and Psychotherapy Profession*. Ottawa, ON: Canadian Counselling and Psychotherapy Association.

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*Note: An earlier version of this manuscript was recognized with the Malyon-Smith Scholarship Award 1999, APA Division 44 (LGBT Issues)*
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1. **Szymanski, D. M.**, & Chung, Y. B. (2001). The Lesbian Internalized Homophobia Scale: A rational/theoretical approach. *Journal of Homosexuality, 41(2)*, 37-52.  
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*Note: An earlier version of this manuscript was recognized with the Psychotherapy with Women Award 1999, APA Division 35 (Women) and the Malyon-Smith Scholarship Award 1998, APA Division 44 (LGBT Issues)*

## BOOK CHAPTERS

11. **Szymanski, D. M.**, & Hilton, A. N. (2020). Lesbian, gay, bisexual, transgender, and queer siblings. In A. Buchanan and A. Rotkirch (Eds.), *Brothers and sisters: Sibling relationships over the life course* (pp. 223-237). Palgrave MacMillan. [https://doi.org/10.1007/978-3-030-55985-4\\_13](https://doi.org/10.1007/978-3-030-55985-4_13)
10. **Szymanski, D. M.**, & Gonzalez, K. A. (2020). The role of resilience in sexual and gender minority mental health. In E. Rothblum (Ed.), *The Oxford handbook of sexual and gender minority mental health* (pp. 429-442). Oxford University Press.  
<https://doi.org/10.1093/oxfordhb/9780190067991.013.38>

9. **Szymanski, D. M.** & Carretta, R. F.\* (2020). Lesbian, gay, and bisexual clients. In G. McAuliffe (Ed.), *Culturally alert counseling: A comprehensive introduction* (3<sup>rd</sup> Edition; pp. 369-405). Sage.
8. **Szymanski, D. M.** (2013). Counseling lesbian, gay, bisexual, and transgender clients. In G. McAuliffe (Ed.), *Culturally alert counseling: A comprehensive introduction* (2<sup>nd</sup> Edition; pp. 415-451). Sage.
7. **Szymanski, D. M.,** & Hilton, N.\* (2013). Feminist counseling psychology and lesbians, bisexual women, and transgender persons. In C. Z. Enns and E. Nutt-Williams (Eds.) *The Oxford handbook of feminist multicultural counseling psychology* (pp. 131-154). Oxford University Press.
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5. **Szymanski, D. M.,** & Moffitt, L. B.\* (2012). Sexism and heterosexism. In N. A. Fouad (Ed.), *Handbook of counseling psychology: Volume 2 Theories, Practice, training, and policy.* (pp. 361-390). American Psychological Association. doi:10.1037/13755-015.
4. Pope, M., Bunch, L. K., **Szymanski, D. M.,** & Rankins, M. (2010). Counseling sexual minority students in the schools. In B.T. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, and practices* (2<sup>nd</sup> edition; pp. 799-816). Pro-Ed.
3. **Szymanski, D. M.** (2008). Lesbian, gay, bisexual, and transgendered clients. In G. McAuliffe (Ed.), *Culturally alert counseling: A comprehensive introduction* (pp. 466- 505). Sage.
2. Pope, M., Bunch, L. K., **Szymanski, D. M.,** & Rankins, M. (2004). Counseling sexual minority students in the schools. In B.T. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, and practices* (pp. 699- 717). CAPS Press.
1. Brown, A. B., Byrd, D. C., Christie, J., Clemens, K., Gfroerer, C. A., Ledbetter, L. L., Riggs, J. L., **Szymanski, D. M.,** & Vinson, A. E. (2000). Stimulus statements. In Y. B. Chung, L. L. Ledbetter, & J. L. Riggs (Eds.), *A practice handbook for interpersonal skills training in counseling* (pp. 5-88). Erudition Books.

## POPULAR MEDIA ARTICLES

**Szymanski, D. M.** & Feltman, C. E.\* (August 23, 2016). Researchers studied the minds of “Breastaurant” employees and here’s what they found. *Good Magazine*.

<https://www.good.is/admin/preview/vertical/food/post/hooters-and-its-toll-on-waitress-psychology>

**Szymanski, D. M.** & Feltman, C. E.\* (August 31, 2015). What’s the psychological toll of being a Hooters waitress? *The Conversation* ([https://theconversation.com/whats-the-psychological-toll-of-being-a-hooters-waitress-](https://theconversation.com/whats-the-psychological-toll-of-being-a-hooters-waitress-42576?utm_medium=email&utm_campaign=Latest+from+The+Conversation+for+August+31+2015)

[42576?utm\\_medium=email&utm\\_campaign=Latest+from+The+Conversation+for+August+31+2015](https://theconversation.com/whats-the-psychological-toll-of-being-a-hooters-waitress-42576?utm_medium=email&utm_campaign=Latest+from+The+Conversation+for+August+31+2015)

[++3328&utm\\_content=Latest+from+The+Conversation+for+August+31+2015+-+3328+CID\\_d1f57981a6b18e6216ae96f402e5d303&utm\\_source=campaign\\_monitor\\_us&utm\\_term=Whats%20the%20psychological%20toll%20of%20being%20a%20Hooters%20waitress](https://www.psypost.org/2023/06/engaging-in-lgbq-activism-is-associated-with-positive-psychological-functioning-among-sexual-minorities-164211)

*Note: This article was updated and republished in Good Magazine (See above). It has been read by more than 187,8000 people from the United States, Australia, United Kingdom, India, and some other countries. It was also picked up by popular press outlets including Business Insider, Raw Story, Houston Chronicle, Good Magazine, SBS, and Psypost.*

## OTHER NEWS/MEDIA RELATED ACTIVITIES

Bikos, L. H., Williams, J., York, J. & Szymanski, D. M. (2022, July). *Videorecorded interview about my LGBTQ Campus Climate Scale development study*. Article chosen as a statistics exemplar for L. H. Bikos ReCentering Psych Stats Psychometrics book and course.

[https://lhbikos.github.io/ReC\\_Psychometrics/ItemAnalSurvey.html#a-conversation-with-dr.-szymanski](https://lhbikos.github.io/ReC_Psychometrics/ItemAnalSurvey.html#a-conversation-with-dr.-szymanski)

Research article featured in:

Weird Food History (2022). *The rise and fall of Hooters restaurant*.

<https://www.youtube.com/watch?v=2cesedaA13o>

Dolan, E. (June, 2023). Engaging in LGBQ activism is associated with positive psychological functioning among sexual minorities. *Psypost.org*. <https://www.psypost.org/2023/06/engaging-in-lgbq-activism-is-associated-with-positive-psychological-functioning-among-sexual-minorities-164211>

Manis, E. (January, 2023). TikTok use is associated with increased body dissatisfaction, study finds. *Psypost.org*. <https://www.psypost.org/2023/01/tiktok-use-is-associated-with-increased-body-dissatisfaction-study-finds-65126>

Dolan, E. (May, 2020). Women's experiences of stranger harassment linked to PTSD symptoms through shame, self-blame, and fear. *Psypost.org*. <https://www.psypost.org/2020/05/womens-experiences-of-stranger-harassment-linked-to-ptsd-symptoms-through-shame-self-blame-and-fear-56928>

Interviewed (April, 2020) about my work on internalized misogyny by for an article by journalist Imogen Howell at Upstart Magazine at La Trobe University in Melbourne, Australia.

Interviewed by and quoted in:

Dolan, E. (July, 2017). Sexually-objectifying 'breastaurants' linked to anxiety and disordered eating in waitresses. *Psypost.org*. <http://www.psypost.org/2017/07/sexually-objectifying-restaurants-linked-anxiety-disordered-eating-waitresses-49257>

*Note: This is the original interview/article but was picked up by numerous popular press outlets and news websites including the Huffington Post, USA Today, Glamour, USA Online Press, Daily Health Advisors, refinery29, NY Daily News, Konbini, and ATTN.*

*In addition, the University of Tennessee put out a press release on this study.*

[http://tntoday.utk.edu/2017/07/18/study-working-breastaurants-damaging-womens-mental-health/?utm\\_source=newsletter&utm\\_medium=email&utm\\_content=Read%20More%20about%20the%20Study&utm\\_campaign=release](http://tntoday.utk.edu/2017/07/18/study-working-breastaurants-damaging-womens-mental-health/?utm_source=newsletter&utm_medium=email&utm_content=Read%20More%20about%20the%20Study&utm_campaign=release) and it made the coverage of the Knoxville News Sentinel

<http://www.knoxnews.com/story/news/2017/07/18/study-working-breastaurants-may-bad-womens-mental-health/489790001/>

Interviewed by and quoted in:

Nordell, J. (June, 2016). What happens when a gay person grown up in an anti-gay home: The awful ways internalized homophobia hurts those who grow up around it. *The Washington Post*.  
<https://www.washingtonpost.com/posteverything/wp/2016/06/16/growing-up-gay-in-an-anti-gay-home-can-make-you-depressed-and-violent/>

Interviewed by and quoted in:

Springer Select (August, 2014). Helping women overcome the anguish of unwanted sexual advances. *Psypost.org*. <http://www.psypost.org/2014/08/helping-women-overcome-anguish-unwanted-sexual-advances-27125>

*Note: This is the original article but was picked up by at least 25 popular press outlets including Salon, Huffington Post, and NBC/Today.*

## TECHNICAL REPORTS

Seidenberg, S. I., **Szymanski, D. M.**, & Gilman, D. A. (1989). *The effects of daily physical education on the fitness levels of elementary school students* (Report No. SP03267). Terre Haute: Indiana State University. (Eric Document Reproduction Service No. ED 318 719).

## RESEARCH GRANTS

### Funded

McConocha, E.\*, & **Szymanski, D. M.** (2022, February). *Exploring drivers of opioid use disorder and barriers to treatment access among gender diverse sexual minority women in South Central Appalachia*. UTK Spring Student/Faculty Research Award. \$3,906 Requested. \$3,906 Received.

**Szymanski, D. M.** (2021, August). *LGBTQ community norms about mental health and intentions to seek therapy*. Department of Psychology Faculty Research Support Award, University of Tennessee. \$500 Requested. \$500 Received.

**Szymanski, D. M.** & Goates, J. D.\* (2021, January). *Identity development, experiences, and practice among non-binary therapists*. University of Tennessee SARIF Summer Graduate Research Assistantship Fund. \$3,600 Requested. \$3,600 Received.

**Szymanski, D. M.** (2020, November). *Multicultural-feminist research*. Department of Psychology Faculty Research Support Award, University of Tennessee. \$800 Requested. \$800 Received.

**Szymanski, D. M.** (2019, August). *Psychology of Women Quarterly graduate teaching assistant support*. American Psychological Association. \$8,213 Requested. \$8,213 Received.

**Szymanski, D. M.** & Strauss Swanson, C.\* (2019, April). *Experiences of sexual assault survivors involved in anti-sexual assault activism*. University of Tennessee Summer Graduate Research Assistantship Fund. \$3,600 Requested. \$3,600 Received.

- Mikorski, R.\***, & Szymanski, D. M. (July, 2018). *Knowledge of and attitudes towards comprehensive sex education in East Tennessee*. Society for the Psychological Study of Social Issues. \$2,000 Requested. \$2,600 Received.
- Szymanski, D. M.** (2017, August). *A longitudinal study examining sexually objectifying work environments and waitresses' mental and work-related health*. Department of Psychology Faculty Research Support Award, University of Tennessee. \$1,000 Requested. \$500 Received.
- Szymanski, D. M.** (2017, August). *LGBT campus climate and minority stress, mental health, and academic outcomes*. Department of Psychology Faculty Research Support Award, University of Tennessee. \$900 Requested. \$500 Received.
- Szymanski, D. M.** (2015, August). *Sexually objectifying work environments and waitresses' mental and work-related health*. Department of Psychology Faculty Research Support Award, University of Tennessee. \$900 Requested. \$900 Received.
- Szymanski, D. M.** (2006, March). *Insidious trauma: Examining the relationship between heterosexism and lesbians' post-traumatic stress and life satisfaction*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis. \$1,000 Requested. \$800 Received.
- Szymanski, D. M.** (2005, April). *Feminist identity development and practice among male therapists*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis. \$1,000 Requested. \$1,000 Received.
- Szymanski, D. M.** (2004, May). *The roles of self-objectification and sexual victimization in women's depression and sexual dysfunction: A test of Objectification Theory*. University of Missouri-St. Louis College of Education Research Grant. \$5,037 Requested. \$5,037 Received.
- Szymanski, D. M.** (2004, April). *Sexism and heterosexism as correlates of psychological distress in lesbians*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis. \$1,000 Requested. \$1,000 Received.
- Szymanski, D. M.** (2003, April). *The Feminist Supervision Scale: Confirmatory factor analysis and discriminant validity*. Small Grant Award received from the Office of Research Administration, University of Missouri-St. Louis. \$1,000 Requested. \$1,000 Received.

### **Not Funded**

- McConocha, E.\*, & **Szymanski, D. M.** (2022, February). *Exploring drivers of opioid use disorder and barriers to treatment access among gender diverse sexual minority women in South Central Appalachia*. Lesbian Health Fund. \$3,906 Requested.
- Szymanski, D. M.** (2019, February). *2019 Cattell Sabbatical Fund Award*. \$40,000 Requested. Not funded.
- Szymanski, D. M.** (2017, March). *A longitudinal study examining sexually objectifying work environments and waitresses' mental and work-related health*. Proposal submitted for the



American Psychological Foundation Division 17 Counseling Psychology Grants. \$1,500 Requested. Not funded.

**Szymanski, D. M., & Carretta, R. F.\*** (2017, January). *Gender and sexual orientation-based discrimination and mental health*. Graduate School Student/Faculty Research Awards. University of Tennessee. \$1,500 Requested. Not funded.

**Szymanski, D. M., & Carretta, R. F.\*** (2016, November). *Religiosity and lesbian, gay, and bisexual person's psychological health: Examining a moderated mediation model* (FI-13004). John Templeton Foundation Small Grants. \$1,200 Requested. Not Funded.

**Szymanski, D. M.** (2015, March). *Sexually objectifying work environments and waitresses' mental and work-related health*. American Psychological Foundation Bruce and Jane Walsh Grant. \$7,000 Requested. Not Funded.

**Szymanski, D. M.** (2009, February). *Heterosexism, sexism, and sexual minority women's psychosocial distress: A longitudinal study*. Lesbian Health Fund Grant of the Gay and Lesbian Medical Association. \$10,000 Requested. Not Funded.

**Szymanski, D. M.** (2009, January). *A longitudinal study examining the impact of multiple oppressions on lesbian and bisexual women's psychological distress*. American Psychological Foundation Wayne F. Placek Grant Award. \$15,000 Requested. Not Funded.

**Szymanski, D. M.** (2007, November). *The roles of gender role conflict and heterosexism in gay and bisexual men's fear of intimacy, alexithymia, and relationship quality*. American Psychological Foundation Roy Scrivner Research Grant. \$2,200 Requested. Not Funded.

**Szymanski, D. M.** (2006, January). *Triple jeopardy: Examining the impact of multiple oppressions on African American sexual minority women's mental health*. American Psychological Foundation Wayne F. Placek Small Grant Award. \$5,000 Requested. Not funded.

**Szymanski, D. M.** (2003, October) *Predictors of scholarly productivity among psychology interns and new professionals*. University of Missouri-St. Louis Research Awards. \$8,884 Requested. Not Funded.

**Szymanski, D. M.** (January, 2003). *Dimensions of feminism as correlates of internalized homophobia among lesbians and bisexual women*. American Psychological Foundation Wayne F. Placek Small Grant Award. \$5,000 Requested. Not Funded.

## PRESENTATIONS

(\* indicates student collaborator; † indicates Invited Presentation)

101. Haring, G.\*, **Szymanski, D. M.**, Carretta, R. F.\*, Strauss Swanson, C.\*, & Bissonette, D.\* (2023, August). *Sexual Objectification in Family of Origin Scale: Development and psychometric evaluation*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.

100. Dua, V.\*, **Szymanski, D. M.**, & Gonzalez, K. A. (2023, August). *A qualitative investigation to highlight the experiences of LGBTQ+ graduate researchers of color*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
99. Goates, J. D.\*, **Szymanski, D. M.**, & Dua, V.\* (2023, August). *College Campus LGBTQ+ Visibility Scale: Development and initial psychometric evaluation*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
98. Goates, J. D.\*, **Szymanski, D. M.**, & Dua, V.\* (2023, August). *Moderators of the LGBTQ campus climate and college-related outcomes links*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
97. Dua, V.\*, **Szymanski, D. M.**, & Gonzalez, K. A. (2023, July). *Mesearch is Wesearch: Qualitative investigation into experiences of QTBIPOC researchers*. Paper presented at the biennial American Psychological Association Division 45 Research Conference, San Diego, CA.
96. Dua, V.\*, **Szymanski, D. M.**, & Goates, J. D.\* (2022, August). *Understanding psychological help-seeking: The role of LGBTQ+ social networks*. Paper presented at the annual meeting of the American Psychological Association, Minneapolis, MN.
95. Dua, V.\*, **Szymanski, D. M.**, & Goates, J. D.\* (2022, August). *LGBTQ Social Network Support for Psychotherapy Scale: Development and psychometric evaluation*. Paper presented at the annual meeting of the American Psychological Association, Minneapolis, MN.
94. Strauss Swanson, C.\* & **Szymanski, D. M.** (2022, August). *Sexual violence and distress: Coping, self-blame, shame, activism, and feminism*. Paper presented at the annual meeting of the American Psychological Association, Minneapolis, MN.
93. Goates, J. D.\*, Pulice-Farrow, L.\* Gonzalez, K. A., & **Szymanski, D. M.** (2022, August). *“Me being myself isn’t a barrier”: Development and experiences of non-binary psychotherapists*. Paper presented at the annual meeting of the American Psychological Association, Minneapolis, MN.
92. Goates, J. D.\*, Strauss Swanson, C.\*, & **Szymanski, D. M.** (2021, August). *LGBQ activism and positive psychological functioning: Meaning, community connection, and coping*. Paper presented at the annual meeting of the American Psychological Association, Virtual.
91. Strauss Swanson, C.\* & **Szymanski, D. M.** (2021, August). *Anti-sexual assault activism and positive psychological functioning among survivors*. Paper presented at the annual meeting of the American Psychological Association, Virtual.
90. †Strauss Swanson, C.\* & **Szymanski, D. M.** (2021, March 5-7). *From pain to power: An exploration of activism, the #MeToo movement, and healing from sexual assault trauma* [AWP/SPW Annual Student Prize Winner]. Invited award talk presented at the Association for Women in Psychology Conference, Virtual.
89. **Szymanski, D. M.** (2021, March 5-7). *Psychology of women quarterly*. In K. Quina (Chair) *Feminist journal editors: Their roles and impacts on feminist psychology*. Symposium presented at the Association for Women in Psychology Conference, Virtual.

88. Rothblum, E. D., **Szymanski, D. M.**, Calegero, R., Marecek, J., & Kawahara, D. (2021, March 5-7). *How to publish in and contribute to feminist journals*. Structured discussion presented at the Association for Women in Psychology Conference, Virtual.
87. Strauss Swanson, C.\* & **Szymanski, D. M.** (2020, August 6-9). From pain to power: Activism, the #MeToo movement, and healing from sexual assault trauma. In D. M. Szymanski (Chair), *Speaking out in solidarity: Explorations of anti-sexual assault activism and the #MeToo movement* [Symposium]. American Psychological Association Annual Convention, Virtual.
86. Bissonette, D.\* & **Szymanski, D. M.** (2019, August). *Minority stress and LGBQ college students' depression: Roles of peer group and involvement*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
85. **Szymanski, D. M.** (2019, August). Symposium discussant. In M. M. Davidson (Chair), *Unsilenced: Individual and collective voices of IPV and SV survivors*. Symposium presented at the annual meeting of the American Psychological Association, Chicago, IL.
84. Strauss Swanson, C.\*, **Szymanski, D. M.**, & Carretta, R. F.\* (2019, August). *Sex, sexual objectification, and depression: A test of objectification theory*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
83. Carretta, R. F.\*, & **Szymanski, D. M.** (2019, August). *Exploratory factor analysis of the Fear of Rape Scale*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
82. Carretta, R. F.\*, **Szymanski, D. M.**, & DeVore, E.\* (2019, August). *Predictors of disordered eating and acceptance of cosmetic surgery among drag queen performers*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
81. Dunn, T. L.\*, **Szymanski, D. M.**, & Mikorski, R.\* (2019, August). *Predictors of sexual minority men's sexual objectification of other men*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
80. Bissonette, D.\* & **Szymanski, D. M.** (2019, August). *The LGBTQ College Campus Climate Scale: Development and psychometric evaluation*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
79. **Szymanski, D. M.** (2019, August) *Sexual objectification, internalization, and college women's depression: The role of shame*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
78. Ikizler, A.\* & **Szymanski, D. M.** (2018, August). Discrimination and cultural factors in Middle Eastern/Arab Americans' Psychological Distress. In P. Eftekhazadeh and G. H Awad (Co-Chairs), *Discrimination and mental health outcomes in Middle Eastern/North African communities*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
77. Carretta, R. F.\* & **Szymanski, D. M.** (2018, August). *Stranger harassment and PTSD symptoms:*

*Examining a moderated mediation model.* Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.

76. Mikorski, R.\* & **Szymanski, D. M.\*** (2017, August). *Objectifying restaurants, power, rumination, and waitresses' anxiety and disordered eating.* Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
75. Carretta, R. F.\* & **Szymanski, D. M.** (2017, August). *Religious-based sexual stigma and psychological health: Roles of internalization, religious struggle, and religiosity.* Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
74. Mikorski, R.\* & **Szymanski, D. M.** (2017, August). *Linking sexually objectifying restaurant environments to waitresses' body dissatisfaction.* Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
73. Watson, L. B., Flores, M., & **Szymanski, D. M.** (2017, August). *Integrating a feminist lens when conducting LGBTQ research.* Roundtable presented at the annual meeting of the American Psychological Association, Washington, D.C.
72. †**Szymanski, D. M.** (2016, November). *Heterosexism and lesbian, gay, and bisexual persons' psychosocial health.* Invited presentation for the Center for Research on Stress, Trauma, and Resilience at Georgia State University, Atlanta, GA.
71. Ikizler, A. S.\* & **Szymanski, D. M.** (2016, August). *Discrimination and Middle Eastern/Arab Americans' psychological distress: The roles of religiosity, coping, and culture.* Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
70. Mikorski, R.\* & **Szymanski, D. M.** (2016, August). *Masculinity, peer group, pornography, social media and men's sexual objectification of women.* Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
69. Carretta, R. F.\*, **Szymanski, D. M.**, & Mikorski, R.\* (2016, August). *Heterosexism, coping, personal growth initiatives, and LGB positive identity.* Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
68. Mikorski, R.\* & **Szymanski, D. M.** (2016, August). *External and internalized heterosexism, meaning in life, and psychological distress.* Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
67. **Szymanski, D. M.**, & Mikorski, R.\* (2016, August). *Sexually objectifying restaurants, power, support, and waitresses' job-related outcomes.* Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
66. **Szymanski, D. M.**, & Lewis, J. A. (2016, August). *Gendered racism and Black women's distress: The roles of coping and identity centrality.* Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
65. Ikizler, A. S.\*, **Szymanski, D. M.**, & Dunn, T. L.\* (2015, August). *Multiple oppressions, silencing the self, and sexual minority women's relationship quality.* Paper presented

at the annual meeting of the American Psychological Association, Toronto, Canada.

64. Dunn, T. L.\*, **Szymanski, D. M.**, & Ikizler, A. S. \*(2015, August). *Multiple oppressions-psychological distress links: The roles of rumination and coping*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
63. Feltman, C. E.\*, & **Szymanski, D. M.** (2015, August). *Linking sexually objectifying work environments to psychological and job-related outcomes*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
62. †**Szymanski, D. M.** (2015, March). *Heterosexism and lesbian, gay, and bisexual persons' psychosocial health*. Invited presentation for the Committee for Equality and Professional Opportunity (CEPO) at the Southeastern Psychological Association (SEPA) annual conference. Hilton Head, SC.
61. Bandermann, K. M.\*, & **Szymanski, D. M.** (2014, August). *Exploring coping mediators between heterosexist oppression and post-traumatic stress symptoms among gay, lesbian, and bisexual persons*. Paper presented the annual meeting of the American Psychological Association, Washington, DC.
60. **Szymanski, D. M.**, & Feltman, C. E.\* (2014, August). *Sexual objectification and psychological distress: Examining the roles of internalization and resilience*. Paper presented the annual meeting of the American Psychological Association, Washington, DC.
59. **Szymanski, D. M.**, Sung, M. R.\*, & Henrichs-Beck, C. L.\* (2014, March). *Stress, coping, and benefits of being an Asian American lesbian or bisexual woman*. Paper presented at the Counseling Psychology Conference, Atlanta, GA
58. **Szymanski, D. M.**, & Lewis, J. A. (2014, March). *Race-related stress and racial identity as predictors of African American activism*. Paper presented at the Counseling Psychology Conference, Atlanta, GA.
57. †**Szymanski, D. M.** (2013, August). *Woman of the year address: On becoming a multicultural-feminist counseling psychologist: Personal and professional influences*. Invited paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
56. Carr, E. R.\*, **Szymanski, D. M.**, Taha, F., West, L., & Kaslow, N. (2013, August). *Coping as a mediator in the sexual objectification, racism, gendered racism, and depression links*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
55. **Szymanski, D. M.**, & Henrichs-Beck, C. L.\* (2013, August). *Coping and self-esteem as mediators of the multiple oppression-distress links*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
54. **Szymanski, D. M.** (2013, January). *Asian values, internalized heterosexism, and sexual orientation disclosure among Asian American LGBQ persons*. Paper presented at the National Multicultural Conference and Summit, Houston, TX.
53. Ikizler, A. S.\*, & **Szymanski, D. M.** (2012, August). *Identity development of same-sex*

*attracted individuals of Middle Eastern/Arab descent.* Paper presented at for the annual meeting of the American Psychological Association, Orlando, FL.

52. **Szymanski, D. M., & Ikizler, A. S. \*** (2012, August). *Gender role conflict and heterosexism as predictors of sexual minority men's depression.* Paper presented at the annual meeting of the American Psychological Association, Orlando, FL.
51. **Szymanski, D. M., & Stewart, D. N. \*** (2012, August). *Psychological and relational correlates of pornography use on men in romantic relationships.* Paper presented at the annual meeting of the American Psychological Association, Orlando, FL.
50. **Hilton, A. N.\*, & Szymanski, D. M.** (2011, August). *Fear of intimacy as a mediator in the internalized heterosexism-relationship quality link among men in same sex relationships.* Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
49. **Hilton, N.\*, & Szymanski, D. M.** (2011, August). *Family dynamics and changes in sibling of origin relationship after lesbian and gay sexual orientation disclosure.* Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
48. **Szymanski, D. M.** (2011, August). *Racist events and individual coping styles as predictors of African American activism.* Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
47. **Szymanski, D. M., & Sung, M. R. \*** (2011, August). *Asian cultural values and acculturation as correlates of internalized heterosexism, privacy, and outness among Asian American sexual minority persons.* Paper to be presented at the annual meeting of the American Psychological Association, Washington, DC.
46. **Szymanski, D. M.** (2011, August). *Mentoring for Academic Positions (Div17 Section for the Advancement of Women).* Roundtable presented at the annual meeting of the American Psychological Association, Washington, DC.
45. **Szymanski, D. M.** (2011, August). *Speed Mentoring (Div17 Section for Supervision & Training).* Roundtable presented at the annual meeting of the American Psychological Association, Washington, DC.
44. **Gupta, A. \*, & Szymanski, D. M., & Leong, F. T. L.** (2010, August). *Positive Asian stereotypes as correlates of distress and help seeking.* Paper presented at the annual meeting of the American Psychological Association, San Diego, CA.
43. **Carr, E. R.\*, & Szymanski, D. M.** (2010, August). *Sexual objectification and substance abuse in young adult women.* Paper presented for the annual meeting of the American Psychological Association, San Diego, CA.
42. **Szymanski, D. M., & Sung, M.\*** (2010, August). *Minority stress and Asian American sexual minority persons' psychological distress.* Paper presented at the annual meeting of the American Psychological Association, San Diego, CA.

41. Obiri, O. M.\*, Hector, M. A., **Szymanski, D. M.** (2009, August). *Multiculturalism and the undergraduate*. Paper presented at the annual meeting of the American Psychological Association, Toronto, CA.
40. **Szymanski, D. M.**, & Owens, G. (2009, January). *Group coping as moderators of the heterosexism and sexism to distress links*. Paper presented at the National Multicultural Conference and Summit, New Orleans, LA.
39. **Szymanski, D. M.**, & Stewart, D.\* (2009, January). *Racism and sexism as correlates of African American women's psychological distress*. Paper presented at the National Multicultural Conference and Summit, New Orleans, LA.
38. Gupta, A.\*, & **Szymanski, D. M.** (2008, August). *Internalized oppressions as correlates of African American sexual minority persons' distress*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
37. **Szymanski, D. M.**, & Gupta, A.\* (2008, August). *Relationships between multiple oppressions and Asian-American sexual minority person's distress*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
36. **Szymanski, D. M.** (2008, August). *Moderators of the link between heterosexism and gay men's distress*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
35. **Szymanski, D. M.**, & Carr, E. R.\* (2008, March). *Masculinity, internalized heterosexism, and sexual minority men's distress*. Paper presented at the International Counseling Psychology Conference, Chicago, IL.
34. **Szymanski, D. M.** (2008, March). Internalized heterosexism: A historical and theoretical overview. In D. M. Szymanski (Chair), *Internalized heterosexism: Current knowledge and future directions*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
33. **Szymanski, D. M.**, Kashubeck-West, S., & Meyer, J.\* (2008, March). Internalized heterosexism: Psychosocial correlates and research directions. In D. M. Szymanski (Chair), *Internalized heterosexism: Current knowledge and future directions*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
32. **Szymanski, D. M.** (2008, March). Implementing "The Guidelines for Psychological Practice with Girls and Women:" The Role of Research. In C. R. Matthews (Chair), *Implementing the "Guidelines for Psychological Practice with Girls and Women" in Training, Research and Practice*. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
31. **Szymanski, D. M.**, & Meyer, D.\* (2007, August). *Relationships between multiple oppressions and Black lesbians' psychological distress*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
30. **Szymanski, D. M.**, & Carr, E. R.\* (2007, August). *Roles of self-objectification and sexual*

*victimization in women's psychosexual adjustment.* Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.

29. **Szymanski, D. M.,** & Owens, G. P. (2007, March). *Do coping styles moderate or mediate the relationship between internalized heterosexism sexual minority women's psychological distress?* Paper presented at the Great Lakes Regional Counseling Psychology Conference, Akron, OH.
28. **Szymanski, D. M.,** Gupta, A.\*, & Carr, E. R.\* (2007, March). *Internalized sexism as a moderator of the link between sexist events and women's psychological distress.* Paper presented at the Great Lakes Regional Counseling Psychology Conference, Akron, OH.
27. **Szymanski, D. M.,** & Balsam, K. F. (2007, January). *Insidious trauma: Examining the relationship between heterosexist events and lesbian's post-traumatic stress.* Paper presented at the National Multicultural Conference and Summit, Seattle, WA.
26. **Szymanski, D. M.,** Nutt Williams, Barber, J. & Stanley, K. (2006, August). *You and counseling psychology: Charting the future (Section for the Advancement of Women).* Roundtable presented at the annual meeting of the American Psychological Association, New Orleans, LA.
25. **Szymanski, D. M.,** Baird, M. K., & Ruebelt, S. G.\* (2006, August). *Feminist identity development and practice among male therapists.* Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
24. **Szymanski, D. M.,** & Kashubeck-West, S. (2006, August). *Self-esteem and social support as mediators of oppression and distress.* Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
23. Kashubeck-West, S., & **Szymanski, D. M.** (2006, August). *Risky sexual behavior in gay and bisexual men: A model.* Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
22. **Szymanski, D. M.,** & Henning, S. L.\* (2005, August). *The roles of self-objectification and sexual victimization in women's depression.* Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
21. **Szymanski, D. M.** (2005, August). *External and internalized heterosexism as correlates of lesbians' psychological distress.* Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
20. **Szymanski, D. M.** (2004, July). *Feminist identity and theories as correlates of feminist supervision practices.* Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
19. **Szymanski, D. M.** (2004, July). *Sexism and heterosexism as correlates of psychological distress in lesbians.* Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.



18. Stake, J. E., Landrine, H., & **Szymanski, D. M.** (2004, July). *Publishing in Psychology of Women Quarterly: The Why's and How's*. Roundtable presented at the annual meeting of the American Psychological Association, Honolulu, HI.
17. **Szymanski, D. M.** (2004, April). *Feminist identity and ideologies as correlates of lesbian internalized homophobia*. Paper presented at the American Counseling Association's Annual Convention, Kansas City, MO.
16. **Szymanski, D. M.** (2004, April). *A feminist approach to working with internalized homophobia in lesbian*. Paper presented at the American Counseling Association's Annual Convention, Kansas City, MO.
15. **Szymanski, D. M.** (2003, August). *The Feminist Supervision Scale: Confirmatory factor analysis and discriminant validity*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
14. **Szymanski, D. M.** (2002, August). *The Feminist Supervision Scale (FSS): A rational/theoretical approach*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
13. Balsam, K. F., **Szymanski, D. M.**, & Nilsen, C. (2002, August). *Lesbian internalized homophobia, relationship quality, and domestic violence*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
12. Chung, Y. B., **Szymanski, D. M.**, & Amadio, D. M. (2002, March). *Empirical validation of a multidimensional model for assessing sexual orientation*. Paper presented at the American Counseling Association's Annual Convention, New Orleans, LA.
11. **Szymanski, D. M.**, & Chung, Y. B. (2001, August). *Lesbian internalized homophobia in relation to same-sex relationships, feminist attitudes, and coping resources*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
10. **Szymanski, D. M.**, & Chung, Y. B. (2001, August). *Internalized homophobia in lesbians*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
9. Phillips, J.C., **Szymanski, D. M.**, Ozegovic, J. J., & Briggs, M. (2001, April). *Research training environments in counseling center internships*. Paper presented at the annual Great Lakes American Psychological Association Regional Conference for Counseling Psychology, Akron, OH.
8. **Szymanski, D. M.**, Kornman, C. L., & Baird, M. K. (2000, August). *Attitudes and practices of self-identified feminist and non-feminist male therapists*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
7. **Szymanski, D. M.**, Chung, Y. B., & Balsam, K. F. (2000, August). *Psychosocial correlates of internalized homophobia in lesbians*. Paper presented at annual meeting of the American Psychological Association, Washington, DC.

6. Chung, Y. B., & **Szymanski, D. M.** (2000, August). *Multiple identities of Asian American gay men: A qualitative study*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
5. Baird, M. K., Kornman, C. L., & **Szymanski, D. M.** (2000, August). *Feminist attitudes and practices of male therapists: A cross-cultural study*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.
4. **Szymanski, D. M.**, Kornman, C. L., & Baird, M. K. (1999, May). *The feminist male therapist: Attitudes and practices for the twenty-first century*. Paper presented at the annual meeting of the Georgia Psychological Association, Atlanta, GA.
3. Ancis, J. R., & **Szymanski, D. M.** (1999, April). *Counseling students' multi-leveled reactions to white privilege*. Paper presented at the annual meeting of the American Counseling Association, San Diego, CA.
2. **Szymanski, D. M.**, & Chung, Y. B. (1998, August). *The internalized homophobia scale for lesbians: A rational/theoretical approach*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
1. **Szymanski, D. M.**, & Wright, D. J. (1998, March). *Attributions of blame for lesbian victims of male rape*. Paper presented at the annual meeting of the Southeastern Psychological Association, Mobile, AL.

#### **TRAININGS, WORKSHOPS, COLLIQUIUMS, AND CONTINUING EDUCATION**

26. **Szymanski, D. M.** (2021, April). *Guest speaker for Psych 245 orientation to the major*. Department of Psychology at University of Tennessee, Knoxville, TN.
25. **Szymanski, D. M.** (2017, October). *Exploring careers with a psychology degree*. Part of a panel discussion presented for Psi Chi in the Department of Psychology at University of Tennessee, Knoxville, TN.
24. **Szymanski, D. M.** (2012, January). *Building a multicultural feminist program of research*. Colloquium presented for the Department of Counseling and Counseling Psychology at Arizona State University, Tempe, AZ.
23. **Szymanski, D. M.** (2011, October). *Building a multicultural feminist program of research*. Colloquium presented for the Department of Psychology at University of Tennessee, Knoxville, TN.
22. **Szymanski, D. M.** (2010, October). *Searching for an academic faculty position*. Colloquium presented for the Counseling Psychology program at University of Tennessee, Knoxville, TN.
21. **Szymanski, D. M.** (2010, October). *The APA guidelines for psychological practice with girls & women as it relates to sexual objectification*. Colloquium presented for the Counseling Psychology program at University of Tennessee, Knoxville, TN.
20. **Szymanski, D. M.** (2010, September). *Building a multicultural feminist program of research*.

Colloquium presented for the Department of Psychology at University of Tennessee, Knoxville, TN.

19. **Szymanski, D. M.** (2009, November). *Psychological practice with girls and women: New guidelines in therapy*. Colloquium presented for the Women's Studies Program at University of Tennessee, Knoxville, TN.
18. **Szymanski, D. M.** (2009, November). *Building a multicultural feminist program of research*. Colloquium presented for the Department of Psychology at University of Tennessee, Knoxville, TN.
17. **Szymanski, D. M.** (2008, September). *External and internalized heterosexism as correlates of psychosocial distress among sexual minority persons*. Colloquium presented for the Department of Psychology at University of Tennessee, Knoxville, TN
16. **Szymanski, D. M.** (2007, October). *External and internalized heterosexism as correlates of psychosocial distress among sexual minority persons*. Colloquium presented for the Commission for LGBT People at University of Tennessee, Knoxville, TN.
15. **Szymanski, D. M.** (2006, March). *Mediators of the relationship between internalized oppressions and lesbian and bisexual women's psychological distress*. Colloquium presented for the Department of Psychology at the University of Tennessee, Knoxville, TN.
14. **Szymanski, D. M.** (2006, January). *Stress management for teachers*. Workshop presented for the St. Louis Teacher Enhancement Partnership program at the University of Missouri- St. Louis.
13. **Szymanski, D. M., & Kashubeck-West, S.** (2005, February). *Safe Zone training program #3*. Training presented to Safe Zone Program volunteers at the University of Missouri- St. Louis.
12. **Szymanski, D. M.** (2005, February). *Licensed professional counselor exam review: Appraisal of individual's assessment*. Continuing education presented at the University of Missouri-St. Louis.
11. Linsin, J., & **Szymanski, D. M.** (2004, June). *Safe Zone training program #2*. Training presented to Safe Zone Program volunteers at the University of Missouri- St. Louis.
10. Linsin, J., & **Szymanski, D. M.** (2004, April). *Safe Zone training program #1*. Training presented to Safe Zone Program volunteers at the University of Missouri- St. Louis.
9. **Szymanski, D. M.** (2004, February). *Licensed professional counselor exam review: Appraisal of individual's assessment*. Continuing education presented at the University of Missouri-St. Louis.
8. **Szymanski, D. M., & Kashubeck-West, S.** (2003, April). *Working with gay, lesbian, and bisexual issues in the schools*. Workshop presented for the St. Louis Public Schools Counselor's Professional Day at the University of Missouri-St. Louis.
7. Butler, S. K., Kashubeck-West, S., & **Szymanski, D. M.** (2003, March). *The color of fear: Deconstructing White racism*. Workshop presented for the College of Education Faculty

at the University of Missouri-St. Louis.

6. **Szymanski, D. M.** (2003, March). *Preparing for your licensed professional counselor exam: Appraisal of individuals assessment*. Continuing education presented at the University of Missouri-St. Louis.
5. **Szymanski, D. M.** (2003, February). *A feminist approach to working with internalized homophobia in lesbians*. Colloquium presented for the Department of Psychology at Texas Woman's University, Denton, TX.
4. **Szymanski, D. M.** (2002, October). *Interpreting the Myers Briggs Type Indicator & the Strong Interest Inventory*. Training presented for the Gear-Up Program at the University of Missouri- St. Louis.
3. **Szymanski, D. M.** (2001, March). *LGB sensitivity training*. Training presented to new police recruits at the Akron Police Department, OH.
2. Phillips, J., & **Szymanski, D. M.** (2000, October). *LGB sensitivity training*. Training presented to Resident Assistants/Residence Life at the University of Akron, OH.
1. Stock-Ward, S., & **Szymanski, D. M.** (2000, October). *Eating disorders*. Training presented to Resident Assistants/Residence Life at the University of Akron, OH.

#### **COURSES TAUGHT** (all courses are graduate courses except where noted)

##### **University of Tennessee**

- Multicultural Psychology (undergraduate; Spring 2008, Fall 2008, Spring 2010, Spring 2011, Spring 2012, Spring 2014, Spring 2015, Spring 2016, Spring 2017, Spring 2018, Spring 2019, Fall 2019, Spring 2021, Spring 2022, Spring 2023, Spring 2024)
- Pre-practicum in Counseling Skills (Fall 2008, Fall 2009, Fall 2010, Fall 2011, Fall 2012, Fall 2013, Spring 2015, Spring 2016, Spring 2017, Spring 2018, Spring 2019, Spring 2021, Spring 2022, Spring 2023, Spring 2024)
- Advanced Theories and Interventions in Counseling Psychology (Spring 2011, Fall 2011, Fall 2012, Fall 2013, Fall 2014, Fall 2015, Fall 2016, Fall 2017, Fall 2018, Fall, 2019, Fall, 2020, Fall 2021, Fall 2022, Fall 2023)
- Multicultural Psychology: Theory and Research (Fall 2006, Spring 2008, 2 sections Spring 2009, Spring 2010, Spring 2011, Spring 2012, Spring 2013, Spring 2014)
- Advanced Theory and Practice in Group Counseling (Fall 2006, Fall 2007)
- Foundations of Counseling Psychology (Spring 2007)
- Research Questions and Design (Fall 2007)
- Language, Culture, and Communication Disorders in Children and Adults (one credit multicultural course for speech pathologists; Fall 2007)

##### **University of Missouri-St. Louis**

- Community Counseling Practicum (Fall 2002, Spring 2003, Fall 2003, Spring 2004, Fall 2004, Spring 2005, Fall 2005, Spring 2006)
- Individual Inventory (Fall 2002, Spring 2003, Summer 2003, Spring 2004, Summer 2004, Fall 2005, Summer 2005, Spring 2005, Summer 2005, Spring 2006, Summer 2006)

- Foundations of Community Counseling (Spring 2003, Spring 2004, Spring 2005, Spring 2006)
- Theories of Counseling (Summer 2003, Summer 2004, Summer 2005, Summer 2006)
- Family Counseling (Fall 2003, Fall 2004)
- Doctoral Counseling Practicum (Fall 2003)
- Counselor Education and Supervision (Fall 2005)
- Provided individual clinical supervision to students; 1 hour per week for each student (Fall 2002 - 6 students, Spring 2003 - 2 students; Fall 2003 – 2 students; Fall 2004 - 2 students, Spring 2005 - 2 students, Fall 2005 - 1 student, Spring 2006 -5 students)

### **Georgia School of Professional Psychology at Argosy University - Atlanta**

- Scientific Inquiry I (2 sections; Fall 2001)
- Cognitive and Behavioral Theory and Intervention (2 sections; Winter 2002)
- Advanced Seminar in Cognitive Behavioral Therapy (Fall 2001)
- Family and Couples Therapy (Spring 2002)
- Research and Evaluation (Fall 2001, Winter 2002, Spring 2002)

### **DOCTORAL DISSERTATIONS CHAIRED**

(\*\*indicates that an article based on this dissertation was published in a peer-review journal)

- \*\*Bissonette Mink, D. (July, 2022). *TikTok use and body dissatisfaction: Examining direct, indirect, and moderated relations*. [Doctoral dissertation]. University of Tennessee.
- \*\*Strauss Swanson, C. (March, 2022). *Sexual violence and psychological distress: The roles of coping self-efficacy, self-blame, shame, activism, and feminism* [Doctoral dissertation]. University of Tennessee.
- \*\*Carretta, R. F. (April, 2021). *Self-objectification and alcohol use in young adult college women*. [Doctoral dissertation]. University of Tennessee.
- \*\*Mikorski, R. (March, 2019). *Masculine norms and readiness for change among men in substance abuse treatment* [Doctoral dissertation]. University of Tennessee.
- \*\*Dunn, T. L. (May, 2017). *Heterosexist discrimination and LGBTQ activism: Examining a moderated mediation model* [Doctoral dissertation]. University of Tennessee.
- \*\*Feltman, C. E. (April, 2017). *Instagram use and self-objectification: The roles of internalization, comparison, appearance commentary, and feminism* [Doctoral dissertation]. University of Tennessee.
- \*\*Henrichs-Beck, C. L. (April, 2016). *Lesbian body dissatisfaction: The roles of gender identity, body-gender incongruence, and internalized appearance ideals* [Doctoral dissertation]. University of Tennessee.
- \*\*Ikizler, A. S. (April, 2015). *Ethnic discrimination and psychological distress among Middle Eastern/Arab Americans: The roles of religiosity, coping, ethnic identity, and family connectedness* [Doctoral dissertation]. University of Tennessee.
- \*\*Bandermann, K. M. (April, 2014). *Exploring coping mediators between heterosexist oppression*

*and post traumatic stress symptoms among gay, lesbian, and bisexual persons* [Doctoral dissertation]. University of Tennessee.

- \*\*Sung, M. R. (April, 2013). *Stress and resilience: The negative and positive aspects of being an Asian American lesbian and bisexual woman* [Doctoral dissertation]. University of Tennessee.
- \*\*Hilton, N. (April, 2013). *Predictors of heterosexual siblings' acceptance of their lesbian or gay sibling of origin* [Doctoral dissertation]. University of Tennessee.
- \*\*Stewart, D. N. (April, 2011). *Women's reports of their male romantic partner's pornography use as correlates of their psychological distress, relationship quality, and sexual satisfaction* [Doctoral dissertation]. University of Tennessee.
- \*\*Gupta, A. (July, 2009) *Acculturation and Asian values as moderators of the relationship between endorsement of positive Asian stereotypes and Asian American's subjective overachievement, psychological distress, well-being, and attitudes toward help seeking* [Doctoral dissertation]. University of Tennessee.
- \*\*Moffitt, L. B. (July, 2009) *Experiencing sexually objectifying environments: A case study* [Doctoral dissertation]. University of Tennessee.
- \*\*Carr, E. R. (April, 2009) *Sexual objectification and substance abuse among young adult women.* [Doctoral dissertation]. University of Tennessee.

#### **GRADUATE THESIS/PRE-DISSERTATION STUDIES CHAIRED**

(\*\*indicates that an article based on this thesis was published in a peer-review journal)

- Haring, G. (in progress). *Utilizing the capability approach to investigate the sexual well-being of survivors of sexual assault* (Collecting data). [Masters thesis]. University of Tennessee.
- Dua, V. (October, 2023). *If not us, then who?: QTBIPOC graduate researchers' experiences researching QTBIPOC communities.* [Masters thesis]. University of Tennessee.
- \*\*Goates, J. D. (October, 2022). *"Me being myself isn't a barrier": Identity and praxis of nonbinary psychotherapists* [Masters thesis]. University of Tennessee.
- \*\*Bissonette, D. (October, 2018). *Minority stress and LGBTQ college students' depression: Roles of peer group and involvement* [Masters thesis]. University of Tennessee.
- \*\*Carretta, R. F. (April, 2018). *Stranger harassment and PTSD symptoms: Roles of self-blame, shame, fear, feminine norms, and feminism* [Masters thesis]. University of Tennessee.
- \*\*Beck, C. (April, 2014). *Exploring biculturality and beauty standards through breast discourse and breasted experience of sexual minority women* [Masters thesis]. University of Tennessee.
- \*\*Ikizler, A. S. (April, 2013). *A qualitative study of Middle Eastern/Arab American sexual minority identity development* [Masters thesis]. University of Tennessee.

- \*\*Hilton, N. (November, 2010). *Family dynamics and changes in sibling of origin relationship after lesbian and gay sexual orientation disclosure* [Pre-dissertation]. University of Tennessee.
- \*\*Sung, M. R. (October, 2010). *Asian cultural values and acculturation as correlates of internalized heterosexism, privacy, and outness among Asian American sexual minority persons* [Pre-dissertation]. University of Tennessee.

## **UNDERGRADUATE HONORS THESIS CHAIRED**

- Crawford, H. (April, 2019). *You're bisexual? Let's have a threesome: Bisexual-specific sexual objectification experiences and cisgender bisexual women's sexual identity disclosure* [Undergraduate honors thesis]. University of Tennessee.
- Riley, A. (April, 2008). *In defense of the wet death: Challenges to feminist critiques of postmodern horror cinema* [Undergraduate honors thesis]. University of Tennessee.

## **DOCTORAL STUDENT AWARDS AND HONORS**

### **National Graduate Student Awards**

- Dua, V. (2023). 2023 American Psychological Association's Commission on Ethnic Minority Recruitment, Retention and Training in Psychology II (CEMRRAT2) Research Grants for Psychology Students and Recently Graduated Psychologist of Color Awards (\$300)
- Strauss Swanson, C. (2020). American Women in Psychology (AWP)/Society for the Psychology of Women (SPW; APA Division 35) Annual Student Prize for Psychological Research on Women and Gender (\$250).
- Carretta, R. F. (2020). Selected from a large pool of highly qualified candidates to serve a 3-year term as a member of the American Psychological Association of Graduate Students (APAGS) Committee on Sexual Orientation and Gender Diversity.
- Mikorski, R. (2018). American Psychological Association Division 9 (Society for the Psychological Study of Social Issues) Applied Social Issues Internship Grant (\$2,000)
- Carretta, R. F. (2017). Selected to serve (1-year term) on the *Psychology of Women Quarterly* (PWQ) Student Advisory Board
- Mikorski, R. (2017). Selected to serve a 2<sup>nd</sup> (1-year term) on the *Psychology of Women Quarterly* (PWQ) Student Advisory Board
- Dunn, T. L. (2016). American Psychological Association of Graduate Students (APAGS) Ellin Bloch and Pierre Ritchie Diversity Dissertation Grant (\$1,000).
- Mikorski, R. (2016). Selected to serve (1-year term) on the *Psychology of Women Quarterly* (PWQ) Student Advisory Board.
- Mikorski, R. (2016). American Psychological Association Student Travel Award (\$300).

- Bandermann, K. M. (2014). Presidential invitation and attendance at the LGBT Pride Reception at The White House. Washington, DC.
- Carr, E. (2013) Psychotherapy with Women Award, American Psychological Association Division 35 (Psychology of Women).
- Carr, E., & Moffitt, L. (2012). The Outstanding Major Contribution Award in *The Counseling Psychologist* for Sexual Objectification of Women, American Psychological Association Division 17 (Counseling Psychology)
- Carr, E. (2011). Annual Award for Student Psychological Research on Women and Gender, Society for the Psychology of Women (SWP) and Association for Women in Psychology (AWP).
- Gupta, A. (2010). Jeffrey Tanaka Dissertation Award, American Psychological Association Committee on Ethnic Minority Affairs.
- Gupta, A. (2010). Dissertation Award, American Psychological Association Division 45 Racial/Ethnic Minority Issues
- Gupta, A. (2009) Alice F. Chang Student Scholar Award (\$100), Asian American Psychological Association
- Gupta, A. (2008) Best Student Poster, American Psychological Association Division 17 (Counseling Psychology) Section on Gay, Lesbian, Transgendered and Queer Populations
- Gupta, A. (2008) American Psychological Association, Advanced Teaching Institute Travel Award to attend seminar on “Research Methods with Diverse Racial and Ethnic Groups”, Center for Multicultural Psychology Research, Department of Psychology, Michigan State University, East Lansing, MI , June 22<sup>nd</sup>-June 28<sup>th</sup>, 2008
- Gupta, A. (2007). Student Travel Award, Asian American Psychological Association
- Gupta, A. (2007) Student Travel Award, National Multicultural Conference & Summit

### **Regional Graduate Student Awards**

- Carr, E. (2011) Richard W. Morrell Award for Community Commitment, Emory University School Of Medicine, Atlanta, GA.
- Carr, E. (2011) Hope Skobba Memorial Award for 1<sup>st</sup> and 2<sup>nd</sup> research prize for poster competition at the annual meeting of Georgia Psychiatry Physician’s Association, Atlanta Georgia.
- Moffitt, B. (2010). Emory Cares 4 U Star awarded by Emory University SAMHSA Grant Executive Committee (Awarded for outstanding contribution to the advancement of grant related goals including suicide prevention training and development of grant materials including presentations and prevention materials)
- Stewart, D. (2010) Marcia Katz Scholarship, Knoxville Area Women’s Association, Knoxville, TN



Gupta, A. (2010) Society of Personality Assessment (SPA) Honorary Award for Poster Presentation and Student Travel Award, (\$125), Society of Personality Assessment, San Jose, CA.

### **University Graduate Student Awards**

Strauss Swanson, C. (2021-2022). \$5,000 Shipley-Swan Graduate Fellowship, University of Tennessee

Strauss Swanson, C. (2020). UTK Graduate Student Senate Professional Development Awards (for Level One Trauma-Informed Expressive Arts Therapy training; full expenses paid).

Carretta, R. F. (2019). UTK Graduate Student Senate Professional Development Awards (for EMDR training; full expenses paid).

Mikorski, R. (2018-2019). \$5,000 Shipley-Swan Graduate Fellowship, University of Tennessee

Mikorski, R. (2018) Chancellor's Banquet Citation for Extraordinary Professional Promise

Bissonette, D. (2017). Chancellor's Fellowship (\$1,392), University of Tennessee

Mikorski, R. (2017). UTK Graduate Student Senate Award for Outstanding Contributions in Teaching

Dunn, T. (2016). Selected and funded, UTK/SEU English Immersion Summer Camp in China.

Mikorski, R. (2016). Selected and funded, UTK/SEU English Immersion Summer Camp in China.

Stewart, D. (2009). UT Athletic Department Graduate Student Fellowship, University of Tennessee

Sung, M. R. (2009) Graduate School Diversity Enhancement Fellowship, University of Tennessee

College and University Travel Awards

Haring, G. (2023), Dua, V.D. (2022), Dunn, T. (2015), Ikizler, A. (2015, 2012), Bandermann, K. (2012)

### **Departmental Graduate Student Awards**

Haring, G. (2023). Deborah Rhatigan Women's Health Award (\$1,000)

Mikorski, R. (2019). Psychology Graduate Student Association (PGSA) Distinguished Service Award

Mikorski, R. (2019). Psychology Graduate Student Association (PGSA) Distinguished Practice Award

Outstanding Counseling Psychology Graduate Student Science Alliance Research Award

Strauss Swanson, C. (2022), Mikorski, R. (2018), Dunn, T. (2017), Beck, C. (2015), Ikizler, A. (2014), Hilton, A. (2013), Moffitt, B. (2010), Gupta, A. (2007)

Department of Psychology Dissertation Support Grants

Stauss Swanson, C. (2021), Mikorski, R. (2017), Hilton, A. (2013), Gupta, A. (2008)

#### Department of Psychology Travel Awards

Haring (2023), Dua (2022), Carretta (2017), Mikorski (2015, 2016, 2107), Feltman (2015), Dunn (2014, 2015), Ikizler, A. (2012, 2014, 2015), Bandermann, K. (2012), Hilton, N. (2011), Sung, M. (2010), Gupta, A. (2010), Sung, M. (2009), Gupta, A. (2009), Stewart, D. (2008)

#### DOCTORAL STUDENT PLACEMENTS

Strauss	2023	Post-Doctoral Fellow, Temple University/Tuttleman Counseling Services
Swanson, C.	2022	Temple University/Tuttleman Counseling Services, APA-Accredited Internship
Bissonette	2023	Post-Doctoral Fellow, Lehigh University's Counseling Center
Mink, D. L.	2022	James Madison University Counseling Center, APA-Accredited Internship
Carretta, R. F.	2022	Translational Alcohol Research Program T32 Postdoctoral Fellow, Yale University School of Medicine
	2021	Veterans Affairs Connecticut Healthcare System, APA-Accredited Internship
Mikorski, R.	2021	Licensed Psychologist, Group Private Practice
	2020	Post-doctoral Fellow, University of Pennsylvania Counseling Center
	2019	University of Pennsylvania Counseling Center, APA-Accredited Internship
Feltman, C.	2019	Assistant Professor, East Tennessee State University and Licensed Psychologist, Private Practice
	2018	Staff Psychologist, University of Tennessee Counseling Center
	2017	University of Tennessee Counseling Center, APA-Accredited Internship
Dunn, T.	2020	Licensed Psychologist, Group Private Practice
	2018	Assistant Professor, St. Mary's College of Maryland
	2017	University of Texas-Austin Counseling Center, APA-Accredited Internship
Henrichs-Beck, C.	2017	Licensed Psychologist, University of Oregon Counseling & Testing Center, Eugene, OR
	2016	Iowa State University Counseling Center, APA-Accredited Internship
Ikizler, A.	2016	Assistant Professor, St. Mary's College of Maryland
	2015	Universtiy of Maryland Counseling Center, APA-Accredited Internship
Sung, M.	2018	University of Seoul Human Rights Center
	2015	Chief Administrative Officer, Center for Medical Humanities and Convergent Contents, Ajou University, Seoul, South Korea
	2013	Sungshin Women's Universtiy Counseling Center and Korean Feminist Counseling Center Internship, Seoul, South Korean
Hilton, N.	2022	Private Practice
	2019	Assistant Professor, Maryville College, TN
	2016	Assistant Professor, East Tennessee State University-Sieverville Campus

- 2014 Licensed Psychologist, The University of the South Counseling Center, Sewanee, TN
- 2013 University of Delaware Counseling Center, APA-Accredited Internship
- Bandermann, K. 2014 Lieutenant and Licensed Psychologist, U.S. Naval Hospital-Guam
- 2013 Walter Reed National Military Medical Center, Bethesda, MD, APA-Accredited Internship
- Stewart, D. 2012 Licensed Psychologist, Mosaic Psychological Services (private group practice), Thomasville, GA
- 2011 University of Florida Counseling Center, APA-Accredited Internship
- Carr, E. 2014 Assistant Professor, Yale University School of Medicine/CMHC
- 2011 Licensed Psychologist, Memphis Veteran Administration
- 2010 Postdoctoral Fellow, Yale University School of Medicine
- 2009 Grady Hospital, Atlanta, GA, APA-Accredited Internship
- Moffitt (Edwards), L. 2011 Licensed Psychologist, Private Practice (Edwards Psychological Associates) and Adjunct Professor, Emory University, Atlanta, GA
- 2010 Postdoctoral Fellow, Emory University School of Medicine
- 2009 Emory University Counseling Center, APA-Accredited Internship
- Gupta, A. 2012 Post-doctoral Researcher, Ingestive Behavior and Obesity Program, Oppenheimer Center for Neurobiology of Stress, David Geffen School of Medicine at UCLA
- 2010 Postdoctoral Fellow, Laboratory of Brain, Behavior and Pharmacology, Semel Institute for Neuroscience and Human Behavior, UCLA
- 2009 Harvard-Massachusetts General Hospital, APA-Accredited Internship

#### **MEMBERSHIP ON GRADUATE COMMITTEES**

(all psychology student committees unless otherwise noted)

Pulice-Farrow, L. (April, 2023). *“If they look at me and they land at he/him, it's the consolation prize”*: Transmasculine nonbinary individuals' conceptualization of passing. Doctoral dissertation, University of Tennessee.

Obenauf, C. (March, 2023). *Posttraumatic stress, depression, and subjective social status: Potential moderating effects of optimism, resilience, and self-efficacy*. Masters thesis, University of Tennessee.

Hinnenkamp, L. (October, 2022). *Disclosure of sexual trauma to romantic partners: Examining PTSD clusters, partner reactions, perceived partner responsiveness, and relationship satisfaction*. Masters thesis, University of Tennessee.

Perkins, M. (August, 2022). *Coping styles as potential mediators in the relationships between morally injurious events, moral injury, and meaning-making*. Doctoral dissertation, University of Tennessee.

Koech, J. (November, 2021). *“The only way I feel connected is through other Latinx friends”*: Latinx

*Ethnic Identity, Social Connection, and Sense of Belonging at a Southeastern Predominantly White Institution.* Masters thesis, University of Tennessee.

- Arora, S. (April, 2021). *“There are not a lot of providers who look like me”*: Identity and therapy for sexual minority Black, Indigenous, and other People of Color. Masters thesis, University of Tennessee.
- Rosecrance, P. (April, 2021). *Adverse childhood experiences and college adjustment: A moderated mediation model.* Doctoral dissertation, University of Tennessee.
- Moody, A. T. (April, 2021). *Gendered racism, coping, and traumatic stress among Black women: The moderating role of womanist identity and the strong Black woman schema.* Doctoral dissertation, University of Tennessee.
- Keller, E. M. (Fall, 2020). *Understanding help-seeking in rural counties: A serial mediation model of self-reliance, stigma, and attitudes toward psychologists.* Doctoral dissertation, University of Tennessee.
- Donahue, A. (Fall, 2020). *An exploratory study of varying phenotypes of post-traumatic stress among a comorbid substance abuse population.* Doctoral dissertation, University of Tennessee.
- Hamrick, L. (Fall, 2019). *Exploring the potential moderating role of self-compassion on the relationships between event centrality and post-assault psychological outcomes.* Doctoral dissertation, University of Tennessee.
- Murphy, S. (Fall, 2019). *Validating a measure of postsecondary supports.* Masters thesis, University of Tennessee.
- Peppers, E. (Spring, 2018). *Exploring the influence of gendered racism on cortisol activity among African American women.* Masters thesis, University of Tennessee.
- White, B. (Spring, 2018). *The Use of Intergroup Dialogue to Address Sexism: A Qualitative Investigation.* Doctoral dissertation, University of Tennessee.
- Moody, A. T. (Spring, 2018). *Gendered racial socialization as a moderator of the relations between gendered racial microaggressions trauma symptoms for Black women.* Masters Thesis, University of Tennessee.
- Keller, E. M. (Spring, 2018). *Traditional Rural Values, Posttraumatic Stress, and Posttraumatic Growth among Rural and Urban Undergraduates.* Masters Thesis, University of Tennessee.
- Hamrick, L. A. (Fall, 2017). *The Relationships between Self-Compassion, Self-Blame, Disengagement Coping, PTSD, and Depression in Women Following Adult Sexual Assault.* Masters Thesis, University of Tennessee.
- Thomas, E. A. (Summer, 2017). *Relationships among Trauma Type, Posttraumatic Stress, and Posttraumatic Growth.* Doctoral dissertation, University of Tennessee.

- Reyes, S. M. (Spring, 2017). *An Investigation of Gender Bias in a Career Assessment for a STEM Field*. Doctoral dissertation, University of Tennessee.
- Chery, N. (Spring, 2016). *Change in “Everyday Multicultural Competencies” as a Response to Residence Advisors Multicultural Training: Association with Five-Factor Personality Traits*. Doctoral dissertation, University of Tennessee.
- Larsen, L. (Spring, 2016; Kinesiology, Recreation, and Sport Studies). *“I Haven’t Worked to be a Token:” A Narrative Inquiry of the Experiences of Eight Black Female Assistant Coaches in NCAA Division I Women’s Basketball*. Doctoral dissertation, University of Tennessee.
- Hannon, C. (Spring 2016; Counselor Education). *Stress, coping, and well-being of African American college women. A grounded theory study*. Doctoral dissertation, University of Tennessee.
- Meggs, J. (Fall, 2015). *Transgender Self-Attitudes: Formation and Change. A Qualitative Study*. Doctoral dissertation, University of Tennessee.
- Arnett, J. (Summer, 2015). *Minority Stress, Trauma, and Physical Health: Extending the Research to Bisexual Individuals*. Doctoral dissertation, University of Tennessee.
- Bourn, J. (Spring, 2015). *Internalized Heterosexism, Religious Coping, and Mental Health in Lesbian, Gay, and Bisexual Young Adults*. Doctoral dissertation, University of Tennessee.
- Rowley, M. (Spring, 2014). *Relationship Orientation and Relational Interdependent Self-construal*. Doctoral dissertation, University of Tennessee.
- Blackburn, L. (Spring, 2014). *The Effects of Resilience, Rumination, Hope, and Unit Support on Post-traumatic Stress Disorder Symptom Severity in Veterans*. Doctoral dissertation, University of Tennessee.
- Bishop, N. (Spring, 2014). *Internalized Oppression, Restricted Affection, and Psychological Distress in Asian and Latino Men who have Sex with Men*. Masters Thesis, University of Tennessee.
- Holmes, R. (Spring, 2014). *Predictors of Casual Sex Participation in Young Adulthood: Evidence from the National Longitudinal Study of Adolescent Health*. Doctoral dissertation, University of Tennessee.
- Reyes, S. (Fall, 2013). *Personal and Group Environment Factors of Water Polo Players*. Masters Thesis, University of Tennessee.
- Bourn, J. (Fall, 2013). *The Relationships between Internalized Heterosexism, Spirituality, and Mental Health in Lesbian, Gay, and Bisexual Young Adults*. Masters Thesis, University of Tennessee.
- Rebecca, D. (Fall, 2013). *Minority Women with Breast Cancer’s Beliefs on Communication with their Physicians*. Masters Thesis, University of Tennessee.
- Held, P. (Fall, 2013). *The Effect of Self-Compassion Training on Trauma-Related Guilt in a Sample of Homeless Veterans in Transitional Housing*. Doctoral dissertation, University of Tennessee.
- Stocking, B. (Spring, 2013). *Music performance anxiety and dispositional flow in predicting audition*

*success in amateur percussionists.* Masters Thesis, University of Tennessee.

Choi, G. (Spring, 2013). *Client Attachment as a Predictor of Therapy Outcome and Premature Termination.* Doctoral dissertation, University of Tennessee.

Arnett, J. (Spring, 2013). *The Relationship Between Internalized Heterosexism and Career Development in Gay Men: Mediating and Moderating Sociocognitive Variables.* Masters Thesis, University of Tennessee.

Rogers, S. (Spring, 2013). *Relationships among Spirituality, Forgiveness, Meaning in Life, Depression, and Posttraumatic Stress Disorder in Survivors of Intimate Partner Violence.* Doctoral dissertation, University of Tennessee.

Yankovskyy, S. (Spring, 2013; Cultural Anthropology). *Silence and suffering in post-soviet Ukraine: Legacies of secrecy and traumatic response.* Doctoral dissertation, University of Tennessee.

Mason, J. (Spring, 2013). *Posttraumatic Growth in Female Sexual Assault Survivors.* Doctoral dissertation, University of Tennessee.

Alexander, A. (Spring, 2013). *A Multi-University Examination of College Student-Athlete & Coach Fit.* Doctoral dissertation, University of Tennessee.

Howerton, D. (Spring, 2012). *Health Care Disparities: The Impact of Benevolent Sexism and Aversive Racism.* Doctoral dissertation, University of Tennessee.

Phillips, J. (Spring, 2012). *The Role of Psychological Distancing in Prejudice and Prejudice Reduction.* Doctoral dissertation, University of Tennessee.

Sayers, A. (Spring, 2011). *The Experiences of African American Clients in Counseling with White Therapists: A Grounded Theory Investigation.* Doctoral dissertation, University of Tennessee.

Herarra, C. (Spring, 2011). *Relationships between Multicultural Personality, Hardiness, Morale, Distress and Cultural Stress in U.S. Soldiers.* Doctoral dissertation, University of Tennessee.

Stambaugh, S. (Fall, 2010). *The Newlywed Experience for Women: A Phenomenological Investigation.* Doctoral dissertation, University of Tennessee.

Bhaskar, T. (Summer, 2010). *Assessing Effectiveness of Multicultural Articles in Increasing Ethnocultural Empathy.* Doctoral dissertation, University of Tennessee

MacNamara, M. (Spring, 2009). *Interpersonal Problems, Attachment, and Personality as Predictors of Response to an Empathy-Based Rape Prevention Intervention for Men.* Doctoral dissertation, University of Tennessee.

Mullen-Magbalon, S. (Spring, 2008). *Cluster Analysis of the Personality Assessment Inventory in a College Counseling Center Population with a Borderline Personality Disorder Diagnosis.* Doctoral dissertation, University of Tennessee.

Shaw, L. (Spring, 2008). *Transition Variables and the Personality Assessment Inventory in University*

*Counseling Centers*. Doctoral dissertation, University of Tennessee.

Tolliver, D. (Spring, 2008). *The Counselor Color Consciousness Scale (CCCS): Evidence for Relevance, Reliability, and Validity*. Doctoral dissertation, University of Tennessee.

## **NATIONAL PROFESSIONAL SERVICE**

Member, <i>APA Division 35 Executive Committee</i> Meets twice a year.	2018-2024
Member, <i>APA Division 35 Publications &amp; Products Committee</i> Oversees the finances, contractual agreements, and general business affairs of publications and products of the society Book Editor Search (2019); Newsletter Editor Search (2020 and 2022); <i>PWQ</i> New Editor Search (2023)- Helped develop timeline and call for applications. Reviewed applications, interviewed applicants, and made recommendation to Division 35 Executive Committee.	2018-2024
Member, <i>APA Division 35 Continuing Education Committee</i>	2018-2021
Member, <i>APA Division 44 Fellows Committee</i>	2016-2021
Member, <i>APA Division 35 Search Committee for the new Psychology of Women Quarterly Editor</i>	2013-2014
Past-Chair (in charge of Elections and Awards), <i>APA Division 17 Section for the Advancement of Women</i>	2006-2008
Member, <i>APA Division 17 Presidential Initiative STG on Mentoring (Passing the Baton)</i>	2006-2007
Chair, <i>APA Division 17 Section for the Advancement of Women Dissertation and 2007 Thesis Award Competition</i>	2007
Member, <i>APA Division 17 Program Committee (LGB Section Representative)</i>	2006-2007
Chair, <i>APA Division 17 SAG/CCPTP Student Poster Competition (SAW Section)</i>	2006
Member, <i>APA Division 17 Section for the Advancement of Women Mentoring Conference and Program Planning Committee</i>	2005-2007
Chair, <i>APA Division 17 Section for the Advancement of Women</i>	2004-2006
Chair-Elect, <i>APA Division 17 Section for the Advancement of Women</i>	2003-2004
Chair, <i>APA Division 44 Maylon-Smith Scholarship Committee</i>	2003-2005
Member, <i>APA Division 44 Science Committee</i>	2003-2005
Mentor, <i>American Psychological Association of Graduate Students Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (APAGS-CLGBTC) Mentoring Program</i>	2002-2007
Governing Board Member, <i>APA Division 17 Section for the Advancement of Women</i>	2001-2008

Division 17 Hospitality Suite Volunteer, <i>APA Annual Convention</i>	2001
Member, <i>Divisions 17 and 35 Interdivisional Task Force to Develop Guidelines for Counseling/Psychotherapy with Women</i>	2000-2004
Lesbians Issues Committee, <i>APA Division 35 (Psychology of Women)</i>	1998-2000

## **EDITORIAL AND REVIEW ACTIVITIES**

### **Editor**

- *Psychology of Women Quarterly* (7/1/2019- 12/31/2024) 2019-2024

### **Editor-Elect**

- *Psychology of Women Quarterly* (7/1/2018- 6/30/2019) 2018-2019

### **Senior Associate Editor**

- *Psychology of Women Quarterly* (1/1/17-12/30/2018) 2017-2018

### **Associate Editor**

- *Psychology of Women Quarterly* (10/1/10-6/30/15; 12/1/15-12/31/2016) 2010-2016

### **Editorial Board Member**

- *Journal of Lesbian Studies* (3 year appointment; 2015-2018) 1/1/15-12/31/17
- *Psychology of Sexual Orientation and Gender Diversity* 2013-12/31/2018
- *Sex Roles* 2013-12/31/15
- *Psychology of Women Quarterly* (1 year term) 2009-2010
- *Journal of Counseling Psychology* (4 year term) 2008-2012
- *The Counseling Psychologist* (3 year term) 2007-2010
- *Journal of College Counseling* (3 year term) 2002-2005

### **Ad Hoc Reviewer**

- *Psychology of Violence*
- *Perspectives on Psychological Science*
- *Journal of Men's Studies*
- *Journal of Social and Personal Relationships*
- *Ethnicities*
- *Journal of Women's Health*
- *Body Image*
- *Personality and Social Psychology Review*
- *Journal of Anxiety Disorders*
- *Journal of GLBT Family Studies*
- *Sexuality Research and Social Policy*
- *Culture, Health, & Sexuality*
- *Psychological Assessment*
- *Journal of Black Psychology*
- *Journal of Homosexuality*
- *Journal of Social and Clinical Psychology*
- *The Clinical Supervisor*
- *Psychology of Men & Masculinity*



- *Psychology of Women Quarterly*
- *Journal of Cross Cultural Psychology*
- *Journal of Counseling Psychology*
- *Cultural Diversity and Ethnic Minority Psychology*
- *Measurement and Evaluation in Counseling & Development*
- *The Counseling Psychologist*
- *The Career Development Quarterly*
- *Journal of Psychology & Human Sexuality*
- *Sex Roles*
- *Journal of Lesbian Studies*
- *Journal of College Counseling*

#### **Newsletter Editor**

- *APA Division 17 (Counseling Psychology; 3 year term 2010-2013)* 8/10-8/13
- *WomanView, APA Division 17 (Counseling Psychology) Section for the Advancement of Women Newsletter* 8/01-10/03
- *CPS NEWS: The Newsletter of the Department of Counseling and Psychological Services, Georgia State University* 6/98-12/99

#### **Book-Peer Reviewer**

- *The Influence of Transitions on Meaning in Life* by Elizabeth Altamer, Elsevier 2018
- *The Feminist Model of Psychotherapy Supervision* by Laura Brown, American Psychological Association books 2015
- *The New Face of Discrimination: Microaggressions and the Lesbian, Gay, Bisexual, and Transgendered Community* by Kevin Nadal. APA Division 44 Book Series 2010
- *You're Not Alone: Traversing Graduate School and Early Career Issues as a Woman in Psychology* Edited by Kristi Sands Van Sickle, PsyD and Carol Williams-Nickelson, PsyD, American Psychological Association Publisher 2008
- *Theory and Design in Counseling and Psychotherapy (2<sup>nd</sup> Ed.)* by Susan X Day, Houghton Mifflin Publisher 2006

#### **Conference and Research Award Proposal Reviewer**

- APA Division 35 Psychotherapy with Women Award 2010
- APA Division 17 Section for the Advancement of Women Dissertation and Thesis Award 2002, 2005, 2007
- APA Annual Convention (Division 17: Counseling Psychology) 2006
- APA Annual Convention (Division 35: Psychology of Women) 2000-2004
- Association for Women in Psychology Annual Convention 1998-2002

#### **External Reviewer for Promotion/Tenure/Professional Distinctions**

Promotion to Full Professor (August, 2023), Brown University

Tenure and Promotion to Associate Professor (August, 2023), University of Nebraska-Lincoln

Promotion to Full Professor (May, 2023), University of Kentucky

Promotion to Full Professor (May, 2023), Georgia State University

Fellow Status (October, 2022), American Psychological Association (Division 44, Psychology of Sexual Orientation and Gender Diversity)

Promotion to Full Professor (July, 2022), University of Colorado-Colorado Springs

Promotion to Full Professor (June, 2022), Teachers College, Columbia University

Promotion to Full Professor (May, 2022), Georgia State University

Promotion to Reader (Full Professor; March, 2022), University of Kent, UK

Promotion to Full Professor (December, 2021), Stony Brook University

Fellow Status (October, 2021), American Psychological Association (Division 35, Psychology of Women)

Promotion to Full Professor (June, 2021), University of Houston

Promotion to Full Professor (June, 2021), Arizona State University

Tenure Full Professor (October, 2020), Tulane University

Fellow Status (October, 2020), American Psychological Association (Division 35, Psychology of Women)

Promotion to Full Professor (June, 2020), Boston College

Tenure and Promotion to Associate Professor (June, 2020), University of Kentucky

Tenure and Promotion to Associate Professor (June, 2020), Cleveland State University

Tenure and Promotion to Associate Professor (June, 2020), Lehigh University

Tenure and Promotion to Associate Professor (June, 2019), Teachers College, Columbia University

Promotion to Associate Professor (January, 2019), Yale University

Tenure and Promotion to Associate Professor (May, 2018), Florida International University

Fellow Status (November, 2017), American Psychological Association (Division 35, Psychology of Women)

Fellow Status (September, 2017), American Psychological Association (Division 17, Counseling Psychology)

Tenure and Promotion to Associate Professor (July, 2017), University of Wisconsin-Madison

Tenure and Promotion to Associate Professor (June, 2017), University of Missouri-Kansas City

Tenure and Promotion to Associate Professor (April, 2017), Georgia State University

Susan J. Rosowski Professorship (December, 2016), University of Nebraska-Lincoln

Tenure and Promotion to Associate Professor (June, 2016), Teachers College, Columbia University

Fellow Status (October, 2014), American Psychological Association (Division 17, Counseling Psychology)

Fellow Status (October, 2014), American Psychological Association (Division 44, LGBT Issues)

Pre-Tenure Review (October, 2013), Teachers College, Columbia University

Tenure and Promotion to Associate Professor (July, 2013), University of Nebraska-Lincoln,

Promotion to Full Professor (October, 2011), St. Mary's College of Maryland

### **External Examiner for Doctoral Dissertations**

Drewett, C. (June, 2021). *The #MeToo movement: A mixed methods analysis of content posted and perceptions of benefit and harm*. University of Adelaide, Australia.

Domm, J. (July, 2017). *Minority stress, sexual minorities, and psychological well-being: Implications for positive psychology*. University of Victoria, Australia.

Fortune, K. (July, 2015). *The costs of concealment: The depleting effects of concealing sexual orientation*. University of Manitoba, Winnipeg, Canada.

Polak, E. L. (August, 2014). *Mother-daughter conversations about appearance: Body image development through joint projects*. University of British Columbia, Vancouver, Canada.

Davidson, K. (June, 2011). *The relationship between internalised homophobia, sense of belonging to specific communities and depression among self-identified gay men*. University of Ballarat, Australia.

### **External Examiner for Research Project/Grants to be Funded**

Insights Grant Funding, Social Sciences and Humanities Research Council of Canada (January, 2014)

University of Padova, Italy (January, 2013)

### **UNIVERSITY AND COLLEGE SERVICE**

#### **University of Tennessee**

- Reviewer, College of Arts & Sciences Research Awards Fall 2021
- Member, Search Committee, Dept Head Philosophy, External Search 2016-2017
- Member, Advisory Committee for Women's Studies 2011- 2015
- Academic Review Board, Office of Student Judicial Affairs Spring 2011

- Commission for LGBT People, Chancellor's Office 2007-2008
- Awards Committee, Commission for LGBT People 2007-2008

### **University of Missouri-St. Louis**

- Gay, Lesbian, Bisexual and Transgender Resource Center Task Force, Division of Student Affairs 2005-2006
- Safe Zone Advisory Board Committee Member, Division of Student Affairs 2003-2006
- Graduate Education Council Committee Member, College of Education 2002-2006
- Diversity & Social Justice Training Committee Member, College of Education 2002-2005

## **DEPARTMENT AND PROGRAM SERVICE**

### **University of Tennessee**

- Chair, Clinical Assistant Professor Position (Counseling) Search Committee Fall 2023
- Member, Faculty Evaluation Committee (2-year term) 2023- 2025
- Member, Faculty Graduate Education Award Committee Spring 2023
- Member, Associate Director of Psychology Clinic Search Committee Spring 2023
- Diversity Advocate, Counseling Psychology Faculty Search Committee Fall 2022
- Diversity Advocate, Counseling Psychology Faculty Search Committee Fall 2021
- Chair, Promotion Committee for Dr. Jioni A. Lewis 2018
- Member, Spring Celebration Faculty Undergraduate Teaching Award Committee 2018
- Associate Director of Training, Counseling Psychology Program 2017-present
- Standing Member, Peer Teaching Evaluation Committee 2017-2019  
7 teaching observations and write-ups (Cooper, Elledge, Grzanka, Lewis, Reynolds, Ross-Sheehy, Schulz)
- Chair, Promotion Committee for Dr. Gina Owens 2017
- Member, Teaching Evaluation Committee for Dr. Gina Owens Fall 2016
- Mentoring Committee Member for Dr. KaylInn Schulz Since 2016
- Member, Diversity Council 2016-2017
- Judge for Graduate Posters, Dept Spring Celebration Spring 2016
- Space Committee 2014-2016
- Primary Mentor for Dr. Jioni Lewis 2013-2018
- Graduate Education Award Committee 2013
- Executive Committee 2006-2009; 2012-2013
- Faculty Evaluation Committee (2 year term) 2012- 2014
- Bylaws/Ethics Committee 2010-2014
- Social Psychology Faculty Search Committee Member 2011-2012
- Promotion & Tenure Committee Member for Dr. Levy 2010-2011
- Counseling Psychology Admissions Coordinator 2009-2012
- Counseling Psychology Faculty Search Committee Member 2009-2010
- Staff Awards Committee 2009
- Counseling Psychology Committee to Revise Comprehensive Exams Member 2008
- Graduate Admissions Committee for Counseling Psychology Program 2007-present
- Counseling Psychology Curriculum Committee Member 2007-2008
- Diversity Council 2006-2007
- Counseling Psychology Program committee 2006- present
- Interim co-director of the APA- accredited counseling psychology program 2006-2007

- Counseling Psychology Director/Faculty Search Committee Member 2006-2007
- Counseling Psychology Comprehensive Exams Committee Member Since 2006

**University of Missouri-St. Louis**

- Practicum and Supervision Issues Committee Member 2006
- School Counseling Faculty Search Committee Member 2005
- Community Counseling Faculty Search Committee Member 2004
- Director of Community Counseling Program 2004-2006
- School Counseling Faculty Search Committee Member 2003
- Coordinator of Masters' level Internships 2002-2006
- Counseling Psychology Doctoral Program Committee Member 2002-2006

**COMMUNITY SERVICE**

- Mentor for a high school student's Senior Thesis at Alliance Ouchi High School 2017  
(ranked in the top 3% of high schools nationwide by *US News & World Report*),  
Los Angeles, CA
- Member, Board of Directors, LGBT Community Center, Knoxville, TN 2009-2010
  - Also, offered a Summer Research Internship Program for a LGBT  
community college student

**PROFESSIONAL MEMBERSHIPS**

- American Psychological Association (APA)
  - APA Division 17: Counseling Psychology
  - APA Division 35: Psychology of Women
  - APA Division 44: Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues